

SR. ACTIVITY LEADER (\$16.50-\$17.50 - 20 HRS/WK - SCHOOL YEAR)

THE RICHMOND NEIGHBORHOOD CENTER - MULTICULTURAL AND IDENTITY BASED PROGRAMS

The Richmond Neighborhood Center is looking for multiple **critically conscious, empathetic, and culturally responsive** people to work with our 6th-12th grade participants. At the organization, we believe in nurturing a diverse urban community by providing high quality youth, adult, and family programs that address critical community needs and foster respect for all people and the environment. Our Multicultural and Identity Based Programs are dedicated to nurturing empowerment, strength, and self-advocacy through equitable, holistic education that takes into account the experiences, traumas, and resiliency of our young people. We encourage development of our community's youth as agents of change by questioning the dominant narrative, creating a community of solidarity, and crafting a counter-narrative that our youth can take ownership of.

As an Activity Leader, you will facilitate curriculum created through a critical and social justice oriented lens, as well as become familiar with the Participatory Action Research project process and mentor youth to grow as advocates for themselves and their communities.

Sr. Activity Leaders are **Seasonal (8/8/18 to 6/4/19), Part-Time (20 hours/week)**, At-Will employees who make **between \$16.50 & \$17.50 an hour**. Sr. Activity Leaders, also, are eligible for sick leave in accordance with the SF Sick Leave Ordinance and health care in accordance with SF HCSO. You will work with a team of change-driven colleagues and help to foster a community of radical care and growth.

QUALITIES WE ARE LOOKING FOR

You approach your work with the following characteristics:

- **Critical Consciousness:** You are able to weave equity and cultural relevance into all aspects of planned activities. You have an understanding of marginalized communities and are a strong advocate for youth voice and leadership.
- **Empathy:** You are able to create a safe space for all youth. You are able to plan and facilitate programming intentionally.
- **Cultural Responsiveness:** You are able to understand and adapt to the unique needs of our youth through creating programming specific to their needs.

REQUIREMENTS

- High School Diploma/Equivalent
- Ability & Willingness to Pass SFUSD Instructional Aide Exam

PREFERRED

- Former SFUSD Student
- Ethnic Studies Coursework (HS/College)
- Bilingual, written & verbal

EQUAL OPPORTUNITY EMPLOYER

The Richmond Neighborhood Center is an equal opportunity employer that values equity and values a diverse, inclusive workforce. We do not discriminate on the basis of race, color, religion, marital status, age, national origin, ancestry, physical or mental disability, medical condition, pregnancy, genetic information, gender, sexual orientation, gender identity or expression, veteran status, or any other status protected under federal, state, or local law.

Pursuant to the San Francisco Fair Chance Ordinance and California Education Codes, qualified applicants with convictions or arrests on their records will be considered for this position if the items are not directly related to the job. All candidates will be subject to a clearance of TB test as well.

HOW TO APPLY

If you feel we are a right fit, please email your cover letter and resume to ajfrigillana@richmondsf.org with the position title in the subject.