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TIN: 94-2684271

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

**Return of Organization Exempt From Income Tax** Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ Go to <u>www.irs.gov/Form990</u> for instructions and the latest information.

A F	or the 2020 c	alendar year, or tax year beginning 07-01-2020 $$ , and ending (	06-30-2021	_		
_	ck if applicable:	C Name of organization RICHMOND DISTRICT NEIGHBORHOOD		D Employer i	dentifi	cation number
	dress change	Center Inc		94-268427	1	
_	me change tial return	Doing business as		_		
	al return/terminated			E Talankan a		
	nended return	744 20711 0/60115	om/suite	E Telephone n	umber	
O Ap	plication pending			(415) 751	-6600	
		City or town, state or province, country, and ZIP or foreign postal code SAN FRANCISCO, CA 94121			. = .	
			1 >	<b>G</b> Gross receip		816,991
		<b>F</b> Name and address of principal officer: Michelle Cusano		this a group retur	n for	
		741 30TH AVENUE SAN FRANCISCO, CA 94121		bordinates? e all subordinates		□ <sub>Yes</sub> ✓ <sub>No</sub>
I Tax	c-exempt status:		ind	cluded?		☐ Yes ☐No
		501(c)(3) 501(c)( ) (insert no.) 4947(a)(1) or 52		"No," attach a list. oup exemption nu		
J W	edsite: F ww	VW.richmondsf.ORG	11(3) (1	oup exemption nu	ilibei į	
V Form	n of organization	: ✓ Corporation ☐ Trust ☐ Association ☐ Other ►	L Year of fo	ormation: 1980 M	State o	of legal domicile: CA
K FOIT	ii oi organizacion	Corporation of must of Association of Other P				
Pa	art I <b>Sum</b>	mary	•	•		
		scribe the organization's mission or most significant activities:	a high guality	outh adult and f	amily r	aragrams that
φ		on is to nurture a diverse urban community by developing and providir ritical community needs and foster respect for all people and our envir		outii, addit, alid i	arrilly p	orograms that
ano						
Ē						
ò	2 Check th	is box ▶ □				
×	3 Number	of voting members of the governing body (Part VI, line 1a)		•	3	9
Se	4 Number	of independent voting members of the governing body (Part VI, line 1b	)		4	9
Activities & Governance	5 Total nun	nber of individuals employed in calendar year 2020 (Part V, line 2a)			5	214
E CE	6 Total nun	nber of volunteers (estimate if necessary)			6	359
4		elated business revenue from Part VIII, column (C), line 12		•	7a	0
	<b>b</b> Net unre	lated business taxable income from Form 990-T, line 39		•	7b	
				Prior Year		Current Year
9		tions and grants (Part VIII, line 1h)		314,886		3,279,109
Revenue	_	service revenue (Part VIII, line 2g)		5,240,761		4,493,420
æ		ent income (Part VIII, column (A), lines 3, 4, and 7d )		7,931	-	9,025
		venue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		76,280		32,604
		enue—add lines 8 through 11 (must equal Part VIII, column (A), line 12	2)	5,639,858	1	7,814,158
		nd similar amounts paid (Part IX, column (A), lines 1–3 )		95,000		104,000
		paid to or for members (Part IX, column (A), line 4)				0
88	<i>'</i>	other compensation, employee benefits (Part IX, column (A), lines 5–:	10)	4,666,596		4,810,126
É	_	onal fundraising fees (Part IX, column (A), line 11e)				0
Expenses		raising expenses (Part IX, column (D), line 25) 240,323	-	1 000 673		1.053.640
		penses (Part IX, column (A), lines 11a-11d, 11f-24e)		1,088,673	1	1,052,649
	·	lenses. Add lines 13–17 (must equal Part IX, column (A), line 25)		5,850,269		5,966,775
_ 00	19 Kevenue	less expenses. Subtract line 18 from line 12	Reginn	-210,411 ing of Current Year		1,847,383 End of Year
NC O			beginn	g or current real		Lilu of Teaf
SSel	20 Total ass	ets (Part X, line 16)		2,385,252		4,263,517
Net Assets or Fund Balances	21 Total liab	ilities (Part X, line 26)		1,163,918	3	1,194,800
žĒ	22 Net asset	ts or fund balances. Subtract line 21 from line 20		1,221,334		3,068,717
_					_	

**Signature Block** 

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has

							2022-04-13	
Sign		nature of officer					Date	
Here	IVIIC	chelle Cusano Executivo de or print name and til						
	Typ			Dranavaria	ianatura	Date		PTIN
Paid	ı	Print/Type preparer	s name	Preparer's s	signature	Date	Check if self-employed	P00204452
	oarer	Firm's name  Bu	unker & Company L	LP		<b>I</b>	Firm's EIN > 3	35-2317502
	Only	Firm's address ► 43	340 Redwood Hwy S	uite 117			Phone no. (415	5) 499-7661
			ın Rafael, CA 9490				Thone no. (113	7 133 7001
May th	ao IDC dias	uss this return with			oo instructions)			. Yes No
		Reduction Act No		,	,	Cat	No. 11282Y	Form <b>990</b> (2020
	•		,	•		cati	140. 112021	101111 330 (2020)
					— Page 2 ——			
F	000 (2020)							_
	990 (2020)	atement of Prog	wam Camica	Accomplish	· manta			Page 2
Par		_		-				<b>✓</b>
1		cribe the organization		e or note to a	ny line in this Part III			<u> </u>
_	•	_		by developin	g and providing high	quality youth, ad	ult, and family	programs that address critical
comm	unity need:	s and foster respect	for all people ar	id our environ	ment.			
2	Did the ord	nanization undertak	e any significant	nrogram serv	ices during the year	which were not li	sted on	
-	•	orm 990 or 990-EZ	, 3			willen were not in		🗆 Yes 💟 No
		escribe these new se		ule O.				
3	Did the org	ganization cease cor	nducting, or mak	e significant c	hanges in how it con	ducts, any progra	am	
	services?							. 🗆 Yes 🔽 No
	If "Yes," de	escribe these chang	es on Schedule C	).				
4								measured by expenses.
		ue, if any, for each p			to report the amount	or grants and all	ocations to oth	ners, the total expenses,
4a	(Code:	, ,	xpenses \$	1,901,535	including grants of \$		) (Revenue \$	2,068,260 )
	social and e	motional support to stu	dents and families	throughout the	school day, setting partic	cipants up for succes	ss in every part o	ovides comprehensive academic, of their lives. The program uses a
								red virtually as well as in-person at I for free, to assist with pandemic
	recovery.							
4b	(Code:	) (F:	xpenses \$	1,353,470	including grants of \$		) (Revenue \$	1,472,141 )
	•	, ,	•		3 3	nd summer program	, (	e Richmond District public
	elementary	schools. These progran	ns provide students	with support fo	r academics and literacy	focusing on science	, technology, eng	gineering, arts and math (STEAM), alignment with SFUSDs remote
	learning. Pri	or to the pandemic ele	mentary school pro-	grams charge a	sliding-scale fee based of			programs were offered for free.
	Summer 20.	21 was in-person and c	offered for free, to a	issist with pande	emic recovery.			
4c	(Code:	) /F:	xpenses \$	1,048,019	including grants of \$		) (Revenue \$	1,080,216 )
	•	, ,	•			, and community er	, ,	ood security programming
								cery program. During the 5, so they would not need to risk
	exposure to	COVID-19 to get their	food. To expand de	liveries we cour	ited on our 150 voluntee	rs, and increased dr	ivers hours to de	liver food to all qualifying seniors
								nts to get together to share and quipment (PPE) and mini-grants to
								community celebrations virtually, eganizations that broaden the scope
	of services t							Music Center's sliding-scale music
	lessons.							
4d	Other proc	gram services (Desc	rihe in Schedule	0)				
→u	(Expenses			ng grants of s	<b>5</b>	) (Revenue	\$	1,185,926 )
4e	• •	gram service expe		5,249,50	•			
	- '	•		•				Form <b>990</b> (2020)
					— Page 3 ——			
Form	000 (2020)							

Part IV Checklist of Required Schedules

1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Yes	_
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3		No
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		No
5	Is the organization a section $501(c)(4)$ , $501(c)(5)$ , or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D,</i> Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes,"</i> complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or $X$ as applicable.			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI. S	11a	Yes	
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		No
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Yes	
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🕏	11f		No
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Yes	
	Was the organization included in consolidated, independent audited financial statements for the tax year?  If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If</i> "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
		F	orm <b>99</b>	<b>0</b> (2020)

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Par	t IV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
ь	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		No
26	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L,</i> Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		No
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M **	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related			
37	organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No
38	is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i> Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b>	37		No
	All Form 990 filers are required to complete Schedule O	38	Yes	
ra	Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V	•		<u> </u>
4-	Enter the number reported in Box 2 of Form 1006 Enter 0 if not applicable     4-   4-		Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 41			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable . 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	4.	Vac	
	(gambling) winnings to prize winners?	1c	Yes	<b>0</b> (2020)
			UIIII <b>99</b>	<b>0</b> (2020)

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Form 990 (2020) Page **5** 

Pai	Statements Regarding Other IRS Filings and Tax Compliance (continued)			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?  If "Yes," enter the name of the foreign country:	4a		No
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?			No
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		No
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		No
8	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		No
16	To the organization an adjustical institution subject to the section 4060 excise toy on not investment income?			

Is the organization an educational institution subject to the section 4900 excise tax on het investment income: . . If "Yes," complete Form 4720, Schedule O.

	11 res, complete rorm 4720, scriedule 6.			
		F	orm <b>99</b>	<b>0</b> (2020)
	Page 6			
Form	990 (2020)			Page <b>6</b>
	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No	" resn	onse to i	
I GI	8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.  Check if Schedule O contains a response or note to any line in this Part VI	-		<i>✓</i>
Se	ction A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 9			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent  1b  9			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? .	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenue	: Code		
	r		Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		No
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	<u> </u>
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	<u></u>
b	Other officers or key employees of the organization	15b		No
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt			
	status with respect to such arrangements?	16b		
Se	ction C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed	· <u> </u>		
18	Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s			

only) available for public inspection. Indicate how you made these available. Check all that apply.

No

- U Own website 🐸 Another's website 🐸 Opon request U Other (explain in Schedule O)
- 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20 State the name, address, and telephone number of the person who possesses the organization's books and records: Chief Financial Officer 741 30TH AVENUE SAN FRANCISCO, CA 94121 (415) 751-6600

Form **990** (2020)

	Page 7 ———————————————————————————————————	
orm 990 (2	2020)	Page :
Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors	

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."

Check if Schedule O contains a response or note to any line in this Part VII .

- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related	,	ne b	ox, ι n of tor/t	t che unles ficer	ss pers	son	(D) Reportable compensation from the organization (W-2/1099-	(E) Reportable compensation from related organizations (W-2/1099-	(F) Estimated amount of other compensation from the organization and
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	MISC)	MISC)	related organizations
(1) Michelle Cusano	40.00			х				145,000	0	1,200
Executive Dir.	0.00									
(2) Chris Tsukida	40.00							111 500	0	1 200
Chief Prog Officer	0.00							111,500	U	1,200
(3) Dennis David	40.00							104.163	0	
CFO	0.00							104,163	U	0
(4) BRIAN SHEPARD	1.00			,,						
President	0.00	Х		Х				0	0	0
(5) Cliff Yee MSW	1.00	Х		Х				0	0	0
Vice President	0.00	^		^				U	U	0
(6) Melissa Chu	1.00	Х		х				0	0	0
Secretary	0.00	X		X				U	U	U
(7) Danny Orsburn	1.00	v		Х					0	
Treasurer	0.00	Х		×				0	U	0
(8) Omer Chaudhary	1.00	v							0	
Member At Large	0.00	Х						0	0	0
(9) Karen Har-Yen Chow	1.00								•	
Member At Large	0.00	Х						0	0	0
(10) Ariane Marcus	1.00	.,							_	
Member At Large	0.00	Х						0	0	0

1) Alex Mitra			V							0	0		
ember At Large		0.00	Х							9	0		
2) Michael Riordan		1.00				$\Box$		Ħ					
ember At Large			Х							0	0		
		0.00									_		
						$\vdash$					-		
	+												
	<del></del>				-						-		
											Forn	ո <b>990</b>	(202
				_	0								
				Page	e 8								
m 990 (2020)													Page
Part VII Section A. Officers, Direct	tors, Trustee	s, Ke	y Emp	loye	ees,	and	Higl	hest	Compensate	ed Employees (	continue	d)	
(4)	(B)			′.				1	(D)	(5)		<b>(E)</b>	
<b>(A)</b> Name and title	( <b>B</b> ) Average	Pos	ition (d	<b>(C</b> lo no	t ch	eck n	nore		<b>(D)</b> Reportable	<b>(E)</b> Reportable		<b>(F)</b> stimat	ted
	hours per week (list		n one l s both					C	ompensation from the	compensation from related		unt of	f other
	any hours		dire				u		ganization (W-	organizations (V	V- f	rom tl	he
	for related organizations	악		₽	Se Se	먪	Fo	2,	/1099-MISC)	2/1099-MISC)		nızatıc relate	on and ed
	below dotted	Individual trustee or director	Institutional Trustee	Officer	Key employee	nes hes	Former				org	anizat	tions
	line)	of the	ıti o	"	np	yee Vee	22						
		7 2	<u>=</u>		оуе	9							
		96	. I		Φ	Pen							
		Ф	800			Highest compensated employee							
						96							
	-	1									-		
	<del>                                     </del>			-		<u> </u>							
	-												
	-												
	<del>                                     </del>			-		<u> </u>							
								ĺ					
	+			+	$\vdash$		+			1	+		
							-						
				1	L			L					
Sub-Total		<del></del>	<del></del>		<del>!</del>	•		1	1	<u> </u>	┰╵		-
Total from continuation sheets to F					-	•							
			•			•			360,663				2,40
	<u> </u>			ed a	bove	e) wh	o rec	eived	more than \$1	00 000			
	g but not limited	to th	ose lis	.cu u					·	00,000			
Total (add lines 1b and 1c)  Total number of individuals (including	g but not limited	d to th	ose lis								Y	es	No
Total (add lines 1b and 1c)  Total number of individuals (including	g but not limited organization	3			mple	oyee,	or hi	ghes			Y	es	No
Total (add lines 1b and 1c)  Total number of individuals (including of reportable compensation from the	g but not limited organization	or tru	ıstee, k		mple	oyee,	or hi	ghes			3 Y	es	<b>No</b>
Total (add lines 1b and 1c)  Total number of individuals (including of reportable compensation from the Did the organization list any former line 1a? If "Yes," complete Schedule For any individual listed on line 1a, is	g but not limited organization officer, director of for such indivisions the sum of rep	or truidual	ıstee, k	ey e	• atior	and	other	· r com	t compensated	employee on		es	
Total (add lines 1b and 1c)  Total number of individuals (including of reportable compensation from the Did the organization list any former line 1a? If "Yes," complete Schedule	g but not limited organization officer, director of for such indivisions the sum of rep	or truidual	ıstee, k	ey e	• atior	and	other	· r com	t compensated	employee on		es	

Richmond District Neighborhood Center Inc - Full Filing - Nonprofit Explorer - ProPublica

12/16/24, 4:57 PM

(11) Alex Mitra

16/24, 4:57 PM	Ric	chmond District Neigl	hborhood Center Inc	- Full Filing - Nonpro	ofit Explorer - ProPu	ıblica	
services rendered to the o	organization? <i>If "Ye</i>	es," complete Schedi	ule J for such person			5	No
Section B. Independent	Contractors						
. Complete this table for yo		mpensated independ	dent contractors that	received more than	\$100,000 of comp	ensation	
from the organization. Re	port compensation	n for the calendar ye	ear ending with or wi	thin the organization	n's tax year.		
		<b>A)</b> siness address		Desc	(B) ription of services	(C) Compens	
2 Total number of independen		luding but not limited	d to those listed above	ve) who received mo	ore than \$100,000	of	
compensation from the orga	IIIIZation • 0					Form <b>990</b>	(2020
							. (===
			Page 9 ———				
()							
orm 990 (2020)							Page
Part VIII Statement of							
Check if Schedule	e O contains a res	sponse or note to any	i				
			<b>(A)</b> Total revenue	<b>(B)</b> Related or	<b>(C)</b> Unrelated	( <b>D</b> ) Reven	
				exempt function	business revenue	excluded tax under s	
				revenue		512 - 5	
derated campaigns	1a						
gerated campaigns	_ <del></del>						
embership dues	1b						
ε <b>4</b>	<del></del>						
indraising events	1c						
lated organizations	1d						
Je Je							
ilated organizations  vernment grants (contribution 838,800  other contributions, gifts, gra	ns) <b>1e</b>						
838,800							
and similar amounts not include	ints,						
above	1f						
2 440 200							
2,440,309 <b>g</b> Noncash contributions included	in						
lines 1a - 1f:\$	1g						
312,831							
<b>h Total.</b> Add lines 1a-1f .		3,279,109	· · · · · · · · · · · · · · · · · · ·			1	
		Business Code	4.404.650	4.404.650			
2a GOVERNMENT CONTRACTS		624100	4,404,659	4,404,659			
2 2222244 2524 255			465	465			
PROGRAM SERVICE FEES  RENTS		624100		103			
RENTS			88,296	88,296			
D . KENTS		531120					
<u>-</u>	_						
S 1							
in in							
<u></u>							
f All other program service	e revenue.						
<b>9 Total.</b> Add lines 2a–2f.		4,493,420				1	
			<del>                                     </del>	1			
<b>3</b> Investment income (inclusimilar amounts)		iterest, and other	9,025				9,0
4 Income from investment	of tax-exempt ho	nd proceeds	0				
	or tax exempt bo						
<b>5</b> Royalties	•		0				
<b>5</b> Royalties	•		0				

12/16/24, 4:5	57 PM			Rich	nmond Dis	strict Ne	eighborhood Center l	Inc	- Full Filing - Nonp	rofit Explorer -	- ProPub	lica	
	ss: rental penses	6b											
	ntal income (loss)	6c											
d Ne	et rental income	or (los	s) <b></b>				7	0					
			(i) Securit	ties	(ii) O	ther							
froi ass	oss amount m sales of sets other in inventory	7a											
oth	ss: cost or ner basis and es expenses	7b											
<b>c</b> Gai	in or (loss)	7c											
d Ne	et gain or (loss)					•		0					
b Les	oss income from fun ot including \$	on line • •	of 1c). • •	8a 8b		3,00 2,83	33	167					167
₽ CNE	t income or (loss	) from	tunaraisin	ig even	its	•		L <b>6</b> 7					167
Gro See <b>b</b> Les	oss income from g e Part IV, line 19 ss: direct expens t income or (loss	es .		9a 9b	S	_		0					
		,	gag a.										
ret <b>b</b> Les	oss sales of inver curns and allowar ss: cost of goods tt income or (loss	sold from	 sales of ir	10a 10b		•		0					
	Miscellaneou THER INCOME	us Reve	enue		Busines	9000	99 32,4	137	32,43	7			
b													
c													
d All	other revenue			_							$\longrightarrow$		
	tal. Add lines 11			I_		•							
4.5-							32,4	137			<del></del>		
12 10	<b>tal revenue.</b> Se	e instri	uctions .			•	7,814,1	158	4,525,85	7		9	,192
							5 40					Form <b>990</b> (20	)20)
Form 990 (	(2020)						– Page 10 <del>– – –</del>					Page	10
Part IX	Section 501(c					must a	complete all columns	. A	Il other organization	one must com	nlete col	ımn (A)	
													<u> </u>
De met !						te to ar	ny line in this Part IX	Τ.	(B)	(C)	$\stackrel{\cdot}{-}$		J
7b, 8b, 9b	clude amounts o, and 10b of Pa	rt VIII.					(A) Total expenses		Program service expenses	Management general expe		Fundraising expenses	
	s and other assis stic governments						104,000		104,000				
	s and other assis /, line 22						0						
gover	s and other assis nments, and fore 6	ign ind	lividuals. S	See Par	rt IV, lines	15	0						
4 Benef	its paid to or for	membe	ers			. [	0	1					

**5** Compensation of current officers, directors, trustees, and key amployees

43,860

29,240

Part X

**Balance Sheet** 

Not comproduce and a second distriction		I	I	
<b>6</b> Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0			
7 Other salaries and wages	3,835,704	3,472,675	272,997	90,032
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	0			
9 Other employee benefits	0			
<b>10</b> Payroll taxes	828,222	752,632	50,614	24,976
11 Fees for services (non-employees):				
a Management	0			
<b>b</b> Legal	0			
c Accounting	0			
<b>d</b> Lobbying	0			
e Professional fundraising services. See Part IV, line 17	0			
f Investment management fees	0			
<b>g</b> Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	214,969	133,391	27,389	54,189
12 Advertising and promotion	7,155	3,226	1,501	2,428
13 Office expenses	192,396	141,428	34,734	16,234
14 Information technology	0			
15 Royalties	0			
<b>16</b> Occupancy	57,014	53,621	2,061	1,332
17 Travel	11,181	11,156	24	1
<b>18</b> Payments of travel or entertainment expenses for any federal, state, or local public officials .	0			
19 Conferences, conventions, and meetings	0			
20 Interest	0			
21 Payments to affiliates	0			
22 Depreciation, depletion, and amortization	26,415	25,429	533	453
23 Insurance	25,822	16,085	9,244	493
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a Food	327,040	327,040		
<b>b</b> SUBCONTRACTORS	106,218	106,218		
c Professional development	52,503	46,056	4,347	2,100
d Youth Incentives	21,100	21,100		
e All other expenses	10,836	6,205	406	4,225
25 Total functional expenses. Add lines 1 through 24e	5,966,775	5,249,502	476,950	240,323
<b>26 Joint costs.</b> Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.  Check here  ☐ if following SOP 98-2 (ASC 958-720).				
				000 (2020)

——— Page 11 —

Form 990 (2020) Page **11** 

	Check if Schedule O contains a response or note to any line in this Part IX			🗆
		<b>(A)</b> Beginning of year		<b>(B)</b> End of year
1	Cash-non-interest-bearing	628,899	1	3,032,290
2	Savings and temporary cash investments	197,907	2	96,975
3	Pledges and grants receivable, net	1,124,282	3	755,611
4	Accounts receivable, not	19 176	4	0.073

Loans and other receivables from any current or former officer, director,

12/16	/24, 4:	:57 PM Richmond D	istrict Neig	hborhood Center Inc - F	full Filing - Nonprofit Expl	orer -	ProPublica
	trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons  6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)					5	0
ssets	6				6	0	
	7				7	0	
	8	Inventories for sale or use				8	0
Ass	9	Prepaid expenses and deferred charges			117,287	9	97,382
1	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	624,096			
	b	Less: accumulated depreciation	10b	351,910	268,701	<b>10</b> c	272,186
	11	Investments—publicly traded securities .				11	0
	12	Investments—other securities. See Part IV, line	11			12	0
	13	Investments—program-related. See Part IV, line	e 11			13	0
	14	Intangible assets		[		14	0
	15	Other assets. See Part IV, line 11		[		15	0
	16	Total assets. Add lines 1 through 15 (must eq	ual line 33	)	2,385,252	16	4,263,517
	17	Accounts payable and accrued expenses		•	311,784	17	349,349
	18	Grants payable	vable			18	
	19	Deferred revenue	evenue			19	7,500
	20	Tax-exempt bond liabilities	bond liabilities			20	
S	21	Escrow or custodial account liability. Complete F	custodial account liability. Complete Part IV of Schedule D			21	
Liabilities	22	employee, creator or founder, substantial contri	other payables to any current or former officer, director, trustee, key creator or founder, substantial contributor, or 35% controlled entity ember of any of these persons			22	
	23	Secured mortgages and notes payable to unrela	rtgages and notes navable to unrelated third parties			23	
	24	Unsecured notes and loans payable to unrelated		_	838,800	24	834,276
	25	Other liabilities (including federal income tax, pa	•	_	3,675	25	3,675
	23	and other liabilities not included on lines 17 - 24 Complete Part X of Schedule D	liabilities not included on lines 17 - 24).				
	26	<b>Total liabilities.</b> Add lines 17 through 25 .			1,163,918	26	1,194,800
Balances		Organizations that follow FASB ASC 958, cl complete lines 27, 28, 32, and 33.	heck here	▶ <a>✓ and</a>			
ala	27	Net assets without donor restrictions			1,150,725	27	1,764,893
	28	Net assets with donor restrictions			70,609	28	1,303,824
or Fund	29	Organizations that do not follow FASB ASC complete lines 29 through 33. Capital stock or trust principal, or current funds	•	ck here ▶ □ and		29	
	30	Paid-in or capital surplus, or land, building or ed	quipment fo	und		30	
Assets	31	Retained earnings, endowment, accumulated in	come, or o	ther funds		31	<u> </u>
1111000	32	Total net assets or fund balances			1,221,334	32	3,068,717
Net	33	Total liabilities and net assets/fund balances .			2,385,252	33	4,263,517
	•						

Form **990** (2020)

------ Page 12 -----

Form	990 (2020)		Page <b>12</b>
Pa	rt XI Reconcilliation of Net Assets		
	Check if Schedule O contains a response or note to any line in this Part XI		
1	Total revenue (must equal Part VIII, column (A), line 12)	1	7,814,158
2	Total expenses (must equal Part IX, column (A), line 25)	2	5,966,775
3	Revenue less expenses. Subtract line 2 from line 1	3	1,847,383
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	1,221,334
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	3,068,717

	Check if Schedule O contains a response or note to any line in this Part XII			
			Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other  If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:			
	✓ Separate basis			
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.			
3а	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	За		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	3b		
		F	orm <b>99</b>	<b>0</b> (202

Additional Data Return to Form

**Software ID:** 20011551 **Software Version:** 2020v4.0

Form 990, Special Condition Description:

**Special Condition Description** 

efile Public Visual Render

ObjectId: 202231039349301308 - Submission: 2022-04-13

TIN: 94-2684271

## SCHEDULE A (Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service **Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to <u>www.irs.gov/Form990</u> for instructions and the latest information.

OMB No. 1545-0047

**2020** 

Inspection

		he organization					Employer identific	ation number			
Center		ISTRICT NEIGHBORHOOD					94-2684271				
	rt I	Reason for Public	<b>Charity Stat</b>	<b>us</b> (All organization	s must compl	ete this part.) S	See instructions.				
_	rganiz	ration is not a private fou		•	-						
1		A church, convention of	,			. , ,	(A)(i).				
2		A school described in se	ection 170(b)(	1)(A)(ii). (Attach Sch	nedule E (Form	990 or 990-EZ).)					
3		A hospital or a cooperat	ive hospital ser	vice organization desci	ribed in <b>sectior</b>	170(b)(1)(A)(	iii).				
4		A medical research organization operated in conjunction with a hospital described in <b>section 170(b)(1)(A)(iii).</b> Enter the hospital's name, city, and state:									
5		An organization operated for the benefit of a college or university owned or operated by a governmental unit described in <b>section 170(b)(1)(A)(iv).</b> (Complete Part II.)									
6		A federal, state, or loca	l government or	governmental unit de	scribed in <b>sect</b>	ion 170(b)(1)(A	ı)(v).				
7		An organization that no section 170(b)(1)(A)	rmally receives (vi). (Complete	a substantial part of it Part II.)	s support from	a governmental u	nit or from the genera	al public described in			
8		A community trust desc	ribed in <b>sectio</b>	170(b)(1)(A)(vi).	(Complete Part	II.)					
9		An agricultural research non-land grant college						ege or university or a			
10	<b>~</b>	An organization that no from activities related t investment income and 30, 1975. See <b>section</b>	o its exempt fur unrelated busin	actions—subject to cert less taxable income (le	tain exceptions,	and (2) no more	than 331/3% of its su	pport from gross			
11		An organization organiz	ed and operated	d exclusively to test for	r public safety.	See section 509	(a)(4).				
12		An organization organizemore publicly supported in lines 12a through 12	d organizations (	described in section 5	09(a)(1) or se	ection 509(a)(2	). See section 509(a				
а		Type I. A supporting or organization(s) the pow complete Part IV, See	er to regularly a	appoint or elect a majo							
b		Type II. A supporting of management of the sup must complete Part I	organization sup oporting organiz	ervised or controlled in ation vested in the sar							
С		Type III functionally supported organization	integrated. A	supporting organizatio				ted with, its			
d		Type III non-function functionally integrated. instructions). You mus	nally integrate The organizatio	<b>d.</b> A supporting organing generally must satis	zation operated fy a distribution	d in connection wing requirement and	th its supported organ				
e		Check this box if the or integrated, or Type III r	ganization recei	ved a written determir	ation from the		pe I, Type II, Type III	functionally			
f	Enter	the number of supporte	d organizations				<u> </u>				
g		de the following informat		· · · · · · · · · · · · · · · · · · ·	• -						
	(i) N	Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))		ganization listed ning document?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)			
					Yes	No					
Tot-	1										
	aperv	work Reduction Act No or 990-EZ.	tice, see the I	nstructions for	Cat. No. 1128	1 35F :	Schedule A (Form 9	90 or 990-EZ) 2020			
				Pa	ge 2 ———						
Sched	lule A	(Form 990 or 990-EZ) 20	120		<b>50 –</b>			Page <b>7</b>			
	rt II	Support Schedul	e for Organiz	zations Described ne box on line 5, 7,							

If the organization failed to qualify under the tests listed below, please complete Part III.)

	6/24, 4:57 PM	Richmond Dist	rict Neighborhood	Center Inc - Full F	iling - Nonprofit Ex	kplorer - ProPublic	а
	r fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	<b>(c)</b> 2018	(d) 2019	(e) 2020	(f) Total
	Gifts, grants, contributions, and						
	membership fees received. (Do not include any "unusual grant.")						
2	Tax revenues levied for the						
	organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to the organization without charge						
4	<b>Total.</b> Add lines 1 through 3						
5	The portion of total contributions by						
	each person (other than a governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from						
_	line 4.						
	Section B. Total Support  lendar year	(-) 201 <i>C</i>	(L) 2017	(-) 2010	(4) 2010	(-) 2020	(6) T-1-1
(o	r fiscal year beginning in) 🕨	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties and						
9	income from similar sources Net income from unrelated business						
	activities, whether or not the	1					
10	business is regularly carried on Other income. Do not include gain or						
	loss from the sale of capital assets						
11	(Explain in Part VI.) <b>Total support.</b> Add lines 7 through						
	10						
12	·	•	•			12	
13	First 5 years. If the Form 990 is for the	-		•	•		ization, check
_	this box and <b>stop here</b>				<u> </u>	▶∪	
	Section C. Computation of Public			(6))		T T	
	Public support percentage for 2020 (lin Public support percentage for 2019 Sch					14	
	33 1/3% support test—2020. If the o					more check this l	207
10	and <b>stop here.</b> The organization qualif						
ı	33 1/3% support test—2019. If the	organization did r	not check a box or	n line 13 or 16a, a	nd line 15 is 33 <sub>1/</sub>	3% or more, checl	
	box and <b>stop here.</b> The organization						🕨 🗆
17	10%-facts-and-circumstances test is 10% or more, and if the organization						
	in Part VI how the organization meets t						
	organization						▶□
ŀ	10%-facts-and-circumstances tes						
	15 is 10% or more, and if the organization Explain in Part VI how the organization						
	supported organization				•	. ,	▶□
18	Private foundation. If the organization						
	instructions						
					Schedul	le A (Form 990 o	or 990-EZ) 2020
			D 0				
			Page 3				
٠ ـ							
	edule A (Form 990 or 990-EZ) 2020						Page <b>3</b>
	Part III Support Schedule for (Complete only if you					d to qualify und	or Dart II If
	the organization fails t						ei rait II. Ii
•	Section A. Public Support	,		•	•		
	lendar year r fiscal year beginning in) 🕨	(a) 2016	<b>(b)</b> 2017	<b>(c)</b> 2018	<b>(d)</b> 2019	<b>(e)</b> 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not include any "unusual grants.") .	256,184	273,365	438,722	314,886	3,279,109	4,562,266
2							
	merchandise sold or services	4,073,280	4,397,205	E 214 EE0	5,302,272	4,493,587	23,480,903
	performed, or facilities furnished in any activity that is related to the	4,073,200	4,397,203	5,214,559	3,302,272	4,433,307	23,460,903
	organization's tax-exempt purpose						
3	organization's tax-exempt purpose						0

the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the

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getermination. Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use. 3с Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below. 4a Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or 4b supervised by or in connection with its supported organizations. Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes. 4с Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by 5a amendment to the organizing document). Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? 5b Substitutions only. Was the substitution the result of an event beyond the organization's control? 5с c 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in **Part VI.** 6 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ). 7 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," 8 complete Part I of Schedule L (Form 990 or 990-EZ). 8 Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as 9a defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI. 9a Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI**. 9b Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI. 9c Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes, answer line 10b below. 10a Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings). 10b Schedule A (Form 990 or 990-EZ) 2020 Page 5 Schedule A (Form 990 or 990-EZ) 2020 Page 5 Supporting Organizations (continued) Part IV Yes No 11 Has the organization accepted a gift or contribution from any of the following persons? A person who directly or indirectly controls, either alone or together with persons described in lines 11b and 11c below, the governing body of a supported organization? 11a 11b A family member of a person described in 11a above? A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to 11a, 11b, or 11c, provide detail in Part 11c C Section B. Type I Supporting Organizations Yes Nο Did the officers, directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. 1 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in **Part VI** how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting 2 organization.

					Yes	No	
1	Were a majority of the organization's directors or trustees during the tax year also a resolve of the organization's appropriately (2) If "Wo," describe in Part VII have						
	each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how supporting organization was vested in the same persons that controlled or managed to			1			
Se	ction D. All Type III Supporting Organizations						
					Yes	No	
1	Did the organization provide to each of its supported organizations, by the last day of tax year, (i) a written notice describing the type and amount of support provided during						
	Form 990 that was most recently filed as of the date of notification, and (iii) copies of	the or					
	documents in effect on the date of notification, to the extent not previously provided?			1			
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the						
	organization maintained a close and continuous working relationship with the supported organization(s).						
3	By reason of the relationship described in line 2 above, did the organization's supported organizations have a significant						
	voice in the organization's investment policies and in directing the use of the organiza during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported			3			
Se	ction E. Type III Functionally-Integrated Supporting Organizations	9					
1	Check the box next to the method that the organization used to satisfy the Integral Pa	art Tes	t during the year (see instruct	ions):			
а	The organization satisfied the Activities Test. Complete <b>line 2</b> below.		<i>,</i> , ,	•			
b	The organization is the parent of each of its supported organizations. Complete	line	<b>3</b> below.				
c	The organization supported a governmental entity. Describe in <b>Part VI</b> how yo	u supi	oorted a government entity (see	instru	ctions)		
_			, ,		,		
2	Activities Test. Answer lines 2a and 2b below.				Yes	No	
а	Did substantially all of the organization's activities during the tax year directly further						
	supported organization(s) to which the organization was responsive? If "Yes," then in organizations and explain how these activities directly furthered their exempt purp						
	responsive to those supported organizations, and how the organization determined the substantially all of its activities.	at the	se activities constituted	2a			
b	Did the activities described in line 2a, above constitute activities that, but for the orga	nizatio	on's involvement, one or more				
	of the organization's supported organization(s) would have been engaged in? If "Yes,' the organization's position that its supported organization(s) would have engaged in t						
	organization's involvement.						
3	Parent of Supported Organizations. Answer lines 3a and 3b below.						
а	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of						
<b>h</b>	the supported organizations? <i>If "Yes" or "No", provide details in Part VI.</i> Did the organization exercise a substantial degree of direction over the policies, progr.	ame a	ad activities of each of its				
	supported organizations? If "Yes," describe in <b>Part VI.</b> the role played by the organizations			3b			
			Schedule A (Form 99	0 or 9	90-EZ)	2020	
	Page 6						
Caba	dule A (Form 990 or 990-EZ) 2020				_		
	t V Type III Non-Functionally Integrated 509(a)(3) Supporting O	raan	izations		ŀ	Page <b>6</b>	
1				(T) C-	_		
	Check here if the organization satisfied the Integral Part Test as a qualifying tru instructions. All other Type III non-functionally integrated supporting organizations.				e		
	Section A - Adjusted Net Income		(A) Prior Year		rent Yea onal)	ır	
1	Net short-term capital gain	1		(Ορι	onai)		
	Recoveries of prior-year distributions	2					
3	Other gross income (see instructions)	3					
4	Add lines 1 through 3	4					
5	Depreciation and depletion	5					
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for	6					
	production of income (see instructions)						
7	Other expenses (see instructions)	7					
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8					
	Section B - Minimum Asset Amount		(A) Prior Year	` '	rent Yea onal)	ır	
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short	_					
	tax year or assets held for part of year):  Average monthly value of securities	1 1a					
	Average monthly cash balances	1a 1b					
	Fair market value of other non-exempt-use assets	1c					

C	Total (add lines 1a, 1b, and 1c)	1d		
e	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount			Current Year
1	Section C - Distributable Amount  Adjusted net income for prior year (from Section A, line 8, Column A)	1		Current Year
1 2		1 2		Current Year
	Adjusted net income for prior year (from Section A, line 8, Column A)	_		Current Year
2	Adjusted net income for prior year (from Section A, line 8, Column A) Enter 85% of line 1	2		Current Year
3	Adjusted net income for prior year (from Section A, line 8, Column A)  Enter 85% of line 1  Minimum asset amount for prior year (from Section B, line 8, Column A)	3		Current Year
2 3 4	Adjusted net income for prior year (from Section A, line 8, Column A)  Enter 85% of line 1  Minimum asset amount for prior year (from Section B, line 8, Column A)  Enter greater of line 2 or line 3	2 3 4		Current Year
2 3 4 5	Adjusted net income for prior year (from Section A, line 8, Column A)  Enter 85% of line 1  Minimum asset amount for prior year (from Section B, line 8, Column A)  Enter greater of line 2 or line 3  Income tax imposed in prior year  Distributable Amount. Subtract line 5 from line 4, unless subject to emergency	2 3 4 5 6	ed Type III supporting org	

Page 7

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Schedule A (Form 990 or 990-EZ) 2020

Part V

Page **7** 

Section D - Distributions				Current Year
1 Amounts paid to supported organizations to accomplish	exempt purposes		1	
2 Amounts paid to perform activity that directly furthers excess of income from activity	2			
3 Administrative expenses paid to accomplish exempt pu	rposes of supported organizati	ons	3	
4 Amounts paid to acquire exempt-use assets			4	
5 Qualified set-aside amounts (prior IRS approval require	ed - provide details in <b>Part VI</b> )		5	
6 Other distributions (describe in <b>Part VI</b> ). See instruction	ons		6	
<b>7 Total annual distributions.</b> Add lines 1 through 6.			7	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in <b>Part VI</b> ). See instructions				
<b>9</b> Distributable amount for 2020 from Section C, line 6			9	
10 Line 8 amount divided by Line 9 amount			10	
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributio Pre-2020	าร	(iii) Distributable Amount for 2020
1 Distributable amount for 2020 from Section C, line 6				
2 Underdistributions, if any, for years prior to 2019 (reasonable cause required explain in <b>Part VI</b> ). See instructions.				
<b>3</b> Excess distributions carryover, if any, to 2020:				
<b>a</b> From 2015				
<b>b</b> From 2016				
<b>c</b> From 2017				
<b>d</b> From 2018				
<b>e</b> From 2019				
f Total of lines 3a through e				
<b>g</b> Applied to underdistributions of prior years				
<b>h</b> Applied to 2020 distributable amount				
<ul> <li>Carryover from 2015 not applied (see instructions)</li> </ul>				
<b>j</b> Remainder. Subtract lines 3g, 3h, and 3i from line 3f.		·		
<b>4</b> Distributions for 2020 from Section D, line 7:				

12/16/24, 4:57 PM Richmond Dis	strict Neighborhood Center Inc	- Full Filing - Nonprofit Explore	er - ProPublica
а Applied to underdistributions of prior years	+		
<b>b</b> Applied to 2020 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
<b>5</b> Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in <b>Part VI</b> . See instructions.			
6 Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI. See instructions.			
<b>7 Excess distributions carryover to 2021.</b> Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2016			
<b>b</b> Excess from 2017	]		
c Excess from 2018			
<b>d</b> Excess from 2019			
<b>e</b> Excess from 2020			
	Page 8	Schedule A (I	Form 990 or 990-EZ) (2020
Schedule A (Form 990 or 990-EZ) 2020			Page <b>8</b>
Supplemental Information. Provide the explemental Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, Part IV, Section D, lines 2 and 3; Part IV, Section D, lines 5, 6, and 8; and Part V, Section instructions).	9b, 9c, 11a, 11b, and 11c; Pa on E, lines 1c, 2a, 2b, 3a and	art IV, Section B, lines 1 and 2 3b; Part V, line 1; Part V, Sect	; Part IV, Section C, line 1; ion B, line 1e; Part V
F	acts And Circumstances Tes	st	
Return Reference	E	Explanation	
		Schedule A	(Form 990 or 990-EZ) 2020

Additional Data Return to Form

**Software ID:** 20011551 **Software Version:** 2020v4.0

Schedule B (Form 990, 990-EZ, or 990-PF) Department of the Treasury Internal Revenue Service  Name of the organization RICHMOND DISTRICT NEIGHB Center Inc  Organization type (check of	► Attac ► Go to <u>www.ir</u>	edule of Contributors th to Form 990, 990-EZ, or 990-PF. rs.gov/Form990 for the latest informa		OMB No. 1545-0047
or 990-PF) Department of the Treasury Internal Revenue Service  Name of the organization RICHMOND DISTRICT NEIGHB Center Inc	► <b>Go to <u>www.ir</u></b> FORHOOD			2020
RICHMOND DISTRICT NEIGHB Center Inc			Employer is	
	ne):		94-2684271	dentification number
			J4 2004271	
Filers of:	Section:			
Form 990 or 990-EZ	☐ 501(c)( ) (enter number	er) organization		
	4947(a)(1) nonexempt of	charitable trust <b>not</b> treated as a priv	vate foundation	
	☐ 527 political organizatio	n		
Form 990-PF	501(c)(3) exempt private	e foundation		
	4947(a)(1) nonexempt of	charitable trust treated as a private	foundation	
	☐ 501(c)(3) taxable private	e foundation		
Special Rules				
money or other prop contributions.		90-PF that received, during the yea r. Complete Parts I and II. See inst		
under sections 509(a received from any on	i)(1) and 170(b)(1)(A)(vi), that	filing Form 990 or 990-EZ that met checked Schedule A (Form 990 or total contributions of the greater of complete Parts I and II.	990-EZ), Part II, line 13,	16a, or 16b, and that
during the year, total	contributions of more than \$1,	(8), or (10) filing Form 990 or 990- ,000 <i>exclusively</i> for religious, charit n or animals. Complete Parts I, II, a	able, scientific, literary, o	
during the year, contr If this box is checked purpose. Don't compl	ributions exclusively for religion , enter here the total contributi lete any of the parts unless the	(8), or (10) filing Form 990 or 990- us, charitable, etc., purposes, but r ions that were received during the e <b>General Rule</b> applies to this orga 000 or more during the year	no such contributions tota year for an <i>exclusively</i> re anization because it rece	aled more than \$1,000. eligious, charitable, etc., ived <i>nonexclusively</i>
990-EZ, or 990-PF), but it <b>m</b> ı	<b>ust</b> answer "No" on Part IV, lin	I Rule and/or the Special Rules doe ne 2, of its Form 990; or check the b meet the filing requirements of Scl	pox on line H of its Form	
For Paperwork Reduction Act No for Form 990, 990-EZ, or 990-PF.		Cat. No. 30613X	Schedule B (Form 990	0, 990-EZ, or 990-PF) (2020)
		——— Page 2 ————		
		-		
Schedule B (Form 990, 990-				Page <b>2</b>

Name of organization

Employer identification number

Part I Contributo	Contributors (see instructions). Use duplicate copies of Part I if additional s	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
RESTRICTED			Person
RESTRICTE	<del>'</del>	1	Payroll
		\$ RESTRICTED	Noncash
	,		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person
•		_	Payroll
			Noncash
			(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person
-			Payroll
			Noncash
			(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person
-		<del></del>	Payroll
			Noncash
			(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person
•		<del>-</del> \$	Payroll
		<del></del> _	Noncash
			(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person
-			Payroll
			Noncash
			(Complete Part II for noncash contributions.)
		Schedule B (Fo	orm 990, 990-EZ, or 990-PF) (2020)
	Page 3		
Schedule E	3 (Form 990, 990-EZ, or 990-PF) (2020)		Page 3
Name of org RICHMOND	panization DISTRICT NEIGHBORHOOD	Employer identification	on number
Center Inc		94-2684271	
Part II (a)	Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.	(c)	/ 15
No. from	(b) Description of noncash property given	FMV (or estimate)	(d) Date received

(a) No. from Part I  Schedule B (Follows)	(b) Description of noncas  (b) Description of noncas  (b) Description of noncas  (b) Description of noncas	sh property given	(c) FMV (or estimate) (See instructions)  (C) FMV (or estimate) (See instructions)  (C) FMV (or estimate) (See instructions)	(d) Date received  (d) Date received  (d) Date received
No. from Part I  (a)  (b) No. from Part I  (c)  (c)  (c)  (c)  (c)  (d)  (d)  (e)  (e)  (e)  (f)  (f)  (f)  (f)  (f	Description of noncas  (b) Description of noncas  (b) Description of noncas  (b) Description of noncas	sh property given	FMV (or estimate) (See instructions)  (C) FMV (or estimate) (See instructions)  \$  (C) FMV (or estimate) (See instructions)	(d) Date received  (d) (d)
No. from Part I  (a) Schedule B (Fo	(b) Description of noncas  (b) Description of noncas  (b)	sh property given	(c) FMV (or estimate) (See instructions)  \$ (c) FMV (or estimate) (See instructions)	Date received  (d)
No. from Part I  (a) No. from Part I  (a) No. from Part I  (a) No. from Part I	Description of noncas  (b)  Description of noncas  (b)	h property given	FMV (or estimate) (See instructions)  (C) FMV (or estimate) (See instructions)	Date received  (d)
No. from Part I  (a) No. from Part I  (a) No. from Part I	Description of noncas (b)		(c) FMV (or estimate) (See instructions)	(d) Date received
No. from Part I  (a) No. from Part I  (a) No. from Part I	Description of noncas (b)		FMV (or estimate) (See instructions)	(d) Date received
No. from Part I  (a) No. from Part I  Schedule B (Fo	(b)		\$	
No. from Part I  (a) No. from Part I  Schedule B (Fo	(b) Description of noncas			
No. from Part I		h property given	(c) FMV (or estimate) (See instructions)	(d) Date received
No. from Part I			\$	
	(b) Description of noncas	h property given	(c) FMV (or estimate) (See instructions)	(d) Date received
			Schedule B (Form	990, 990-EZ, or 990-PF) (202
		Page 4		
Name of organiz	orm 990, 990-EZ, or 990-PF) (2020)			Page
	ation FRICT NEIGHBORHOOD		<b>Employer ident</b> 94-2684271	ification number
Part III Excl than orga year	Jusively religious, charitable, etc., con \$1,000 for the year from any one constitutions completing Part III, enter the contraction once. See in duplicate copies of Part III if additional	ontributor. Complete columns (a) the total of exclusively religious, characteristics.) \(\bigsimes\)	ibed in section 501(c)(7), (8) rough (e) and the following	line entry. For
(a) No. from Part I	from (b) Purpose of gift (c) Use of gift		(d) Descrip	tion of how gift is held
. =				
	Transferee's name, address, an	(e) Transfer of gift	Relationship of transferor to	transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Descrip	tion of how gift is held
. =				

(c) liee of nift

(h) Purnose of aift

(d) Description of how aift is held

2/16/24, 4:57 PM	I Richmond D	istrict Neighborhood Center Inc - Full Fil	ing - Nonprofit Explorer - ProPublica
Part I	(w) i diposo di giit	(0) 000 01 9.11	(a) 5000pao oo g oo.a
.  =			
	Transferee's name, address, and z	(e) Transfer of gift ZIP 4 Rela	tionship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, address, and 2	(e) Transfer of gift ZIP 4 Rela	tionship of transferor to transferee
		s	chedule B (Form 990, 990-EZ, or 990-PF) (202
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ObjectId: 202231039349301308 - Submission: 2022-04-13

TIN: 94-2684271 OMB No. 1545-0047

#### SCHEDULE D

(Form 990)

# Supplemental Financial Statements

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ▶ Attach to Form 990.

Department of the Treasury Internal Revenue Service

▶ Go to www.irs.gov/Form990 for instructions and the latest information. Name of the organization **Employer identification number** RICHMOND DISTRICT NEIGHBORHOOD Center Inc 94-2684271 Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year . . . . . . . . . 1 2 Aggregate value of contributions to (during year) 3 Aggregate value of grants from (during year) 4 Aggregate value at end of year . . Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? . . . . . . . . . . . . . . . . ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible **Conservation Easements.** Part II Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Year 2a 2b Number of conservation easements on a certified historic structure included in (a) . . . . . 2c Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic 2d structure listed in the National Register . . . Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 3 tax year 🕨 Number of states where property subject to conservation easement is located 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? . . . . . . . . . . . . . . . . ☐ Yes Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 6 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 ▶ \$ 8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) ☐ Yes □ No In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat. No. 52283D

Schedule D (Form 990) 2020

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JCHEC	lule D (	(Form 990) 2020										Page 2
Part	III	Organizations Ma	aintaining Col	lections o	of Art, Histori	ical Tre	asures,	or Othe	r Similar As	sets (cont	inued)	
3		the organization's acq (check all that apply):		n, and other	records, check	any of the	e followir	ng that are	a significant ι	ise of its coll	ection	
a		Public exhibition			d	O L	oan or ex	change pr	ograms			
b		Scholarly research			е	□ o	ther				•••	
С		Preservation for future	e generations									
4	Provid Part X	le a description of the IIII.	organization's coll	lections and	explain how the	ey further	the orga	anization's	exempt purpo	se in		
5	During assets	g the year, did the orga s to be sold to raise fur	anization solicit or nds rather than to	receive do be maintai	nations of art, h ned as part of th	istorical to ne organiz	reasures zation's c	or other si ollection?.	milar 	☐ Yes		lo
Par	t IV	Escrow and Cust Complete if the ord line 21.			" on Form 990	, Part IV	/, line 9,	or report	ced an amou	nt on Form	990,	Part X,
1a		organization an agent ed on Form 990, Part X								☐ Yes		lo
b	If "Yes	s," explain the arrange	ement in Part XIII	and comple	ete the following	table:			A	mount		_
С	Begini	ning balance						1c				
d	Additi	ons during the year .						1d				_
е	Distrib	outions during the year	r					1e				
f	Ending	g balance						1f				
2a	Did th	e organization include	an amount on Fo	rm 990, Par	t X, line 21, for	escrow o	r custodi	al account	liability?	☐ Yes	□ N	lo
b		s," explain the arrange										
Pai	t V	Endowment Fund	ds.									
		Complete if the org	ganization answ									
1a í	Reginni	ng of year balance .		(a) Currer	nt year (b) F	Prior year	(c) IV	vo years bac	k (d) Three yea	ars back (e)	Four yea	irs back
	_	utions										
		estment earnings, gair	ns and losses									
		or scholarships	•									
		expenditures for facilities										
		grams										
f /	Adminis	strative expenses .										
g F	End of	year balance										
2	Provid	le the estimated perce	ntage of the curre	ent year end	l balance (line 1	g, columr	n (a)) hel	d as:				
а	Board	designated or quasi-e	ndowment 🕨									
b	Perma	nent endowment 🕨										
С												
2-		ercentages on lines 2a ere endowment funds				t are bold	1 224 245	ministered :	for the			
3а		ization by:	not in the posses	sion or the	organizacion cha	t are neid	ı anu auı	IIIIIsterea	ior the		Yes	No
	<b>(i)</b> Un	related organizations								. 3a(i)		
		elated organizations								. 3a(ii)		
		s" on 3a(ii), are the rel	=		-					3b		
4		ibe in Part XIII the inte			n's endowment	funds.						
Par	t VI	Land, Buildings, Complete if the ord			" on Form 990	Part IV	/ line 11	la See Fo	orm 990 Par	t X line 10	)	
	Descrip	otion of property	(a) Cost or oth (investme	er basis	(b) Cost or other				d depreciation		ook valu	e
1a	and											
		gs										
		old improvements				499,	272		251,637			247,635
		ent				124,	824		100,273			24,551
a l						12 17	02 1		100,273			
						121,	021		100,273			

Part VII	Investments - Other Securities. Complete if the organization answered "Yes" on Form 990,	Part IV line	11h (	See Form 990 D	art V	line 12
	(a) Description of security or category (including name of security)	(b) Book value	: 110.	(c) Methor Cost or end-of-	d of va	luation:
	al derivatives					
(B)						
(C)						
(D)						
(E)						
(F)						
(G)						
(H)						
(I)						
Total. (Colum	nn (b) must equal Form 990, Part X, col. (B) line 12.)	<b>-</b>				
Part VIII	Investments - Program Related. Complete if the organization answered 'Yes' on Form 990,	Part IV, line	11c.	See Form 990, F	art X	, line 13.
	(a) Description of investment			(b) Book value	(c) Cost	Method of valuation: or end-of-year market value
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
(10)						
Total. (Colum	nn (b) must equal Form 990, Part X, col.(B) line 13.)		•			
Part IX	Other Assets.  Complete if the organization answered 'Yes' on Form 990, F  (a) Description	Part IV, line	11d. s	See Form 990, Part	X, lin	e 15. <b>(b)</b> Book value
(2)	(a) become					(2) 2001. Value
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
(10)						
Total. (Col	umn (b) must equal Form 990, Part X, col.(B) line 15.)				<b>•</b>	
Part X	Other Liabilities. Complete if the organization answered 'Yes' on Form 990, F	Part IV, line	11e o	r 11f.See Form 9	90, F	Part X, line 25.
1.	(a) Description of liability	,		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	/ 1	(b) Book value

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.) Federal income taxes			
2)			
)			
'			
)			
tal. (Column (b) must equal Form 990, Part X, col.(B) line 25.)		<b>•</b>	3,675
Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to	o the organization's financial s	statements that r	· · · · · · · · · · · · · · · · · · ·
ganization's liability for uncertain tax positions under FIN 48 (ASC 740). Check her	e if the text of the footnote ha	as been provided	in Part XIII
			(Form 990) 2020
Page 4 ——			
hedule D (Form 990) 2020			Page <b>4</b>
Part XI Reconciliation of Revenue per Audited Financial Statem		Return.	
Complete if the organization answered 'Yes' on Form 990, Par Total revenue, gains, and other support per audited financial statements .		1	7,816,991
Amounts included on line 1 but not on Form 990, Part VIII, line 12:		-	7,816,991
Net unrealized gains (losses) on investments	2a		
Donated services and use of facilities	2b		
Recoveries of prior year grants	2c	222	
Other (Describe in Part XIII.)	2d 2,8	333	2.022
Add lines <b>2a</b> through <b>2d</b>		2e	2,833
Subtract line <b>2e</b> from line <b>1</b>		3	7,814,158
Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1. 1		
Investment expenses not included on Form 990, Part VIII, line 7b	4a		
Other (Describe in Part XIII.)	4b		
Add lines <b>4a</b> and <b>4b</b>		4c	
Total revenue. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line 12.)		5	7,814,158
art XII Reconciliation of Expenses per Audited Financial Stater		er Return.	
Complete if the organization answered 'Yes' on Form 990, Par Total expenses and losses per audited financial statements	t IV, iiile 12d.	1	5,969,608
Total expenses and losses per audited financial statements		-	3,303,000
randants included on line 1 but not on rollin 550, rate 17, line 251			
	2a		
a Donated services and use of facilities	2a 2b	_	
Donated services and use of facilities	2b		
Donated services and use of facilities	2b 2c	333	
Donated services and use of facilities	2b 2c	333	2.833
Donated services and use of facilities	2b 2c	2e	2,833 5.966.775
Donated services and use of facilities  Prior year adjustments  Other losses  Other (Describe in Part XIII.)  Add lines 2a through 2d  Subtract line 2e from line 1	2b 2c		2,833 5,966,775
Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1:	2b   2c   2,8	2e	<u> </u>
Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b	2b   2c   2,8	2e	<u> </u>
Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.)	2b   2c   2,5   4a   4b	2e 3	<u> </u>
Donated services and use of facilities  Prior year adjustments  Other losses  Other (Describe in Part XIII.)  Add lines 2a through 2d  Subtract line 2e from line 1  Amounts included on Form 990, Part IX, line 25, but not on line 1:  Investment expenses not included on Form 990, Part VIII, line 7b  Other (Describe in Part XIII.)  Add lines 4a and 4b	2b   2c   2,5   4a   4b	2e 3 4c	5,966,775
Donated services and use of facilities  Prior year adjustments  Other losses  Other (Describe in Part XIII.)  Add lines 2a through 2d  Subtract line 2e from line 1  Amounts included on Form 990, Part IX, line 25, but not on line 1:  Investment expenses not included on Form 990, Part VIII, line 7b  Other (Describe in Part XIII.)  Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18	2b   2c   2,5   4a   4b	2e 3	5,966,775
Donated services and use of facilities  Prior year adjustments  Other losses  Other (Describe in Part XIII.)  Add lines 2a through 2d  Subtract line 2e from line 1  Amounts included on Form 990, Part IX, line 25, but not on line 1:  Investment expenses not included on Form 990, Part VIII, line 7b  Other (Describe in Part XIII.)  Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18  Tart XIII Supplemental Information  rovide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	2b   2c   2,8	2e 3 4c 5	5,966,775 5,966,775
Donated services and use of facilities  Prior year adjustments  Other losses  Other losses  Other (Describe in Part XIII.)  Add lines 2a through 2d  Subtract line 2e from line 1  Amounts included on Form 990, Part IX, line 25, but not on line 1:  Investment expenses not included on Form 990, Part VIII, line 7b  Other (Describe in Part XIII.)  Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18  Part XIII Supplemental Information  Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete this part to provide and services are supplemented in the provide and services are supplemented in the part XIII supplemental Information	2b   2c   2,5   4a   4b	2e 3 4c 5 art V, line 4; Part	5,966,775 5,966,775
Donated services and use of facilities  Cother losses  Cother losses  Cother (Describe in Part XIII.)  Cother (Describe in Part XIII	2b   2c   2,8	2e 3 4c 5 art V, line 4; Part	5,966,775 5,966,775
Donated services and use of facilities  Prior year adjustments  Other losses  Other losses  Other (Describe in Part XIII.)  Add lines 2a through 2d  Subtract line 2e from line 1  Amounts included on Form 990, Part IX, line 25, but not on line 1:  Investment expenses not included on Form 990, Part VIII, line 7b  Other (Describe in Part XIII.)  Add lines 4a and 4b  Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18  Part XIII Supplemental Information  Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete this part to provide and lines 2d and 4b. Also complete this part to provide and lines 2d and 4b. Also complete this part to provide and lines 2d and 4b. Also complete this part to provide and lines 2d and 4b. Also complete this part to provide and lines 2d and 4b. Also complete this part to provide and lines 2d and 4b. Also complete this part to provide and lines 2d and lines 2d and 4b. Also complete this part to provide and lines 2d and lines 2	2b   2c   2,5   4a   4b	2e 3 4c 5 art V, line 4; Part	5,966,775 5,966,775

Additional Data Return to Form

**Software ID:** 20011551 **Software Version:** 2020v4.0

(3) DONALDINA CAMERON HOUSE

920 SACRAMENTO ST SAN FRANCISCO, CA 94108 (4) GOOD SAMARITAN Resource CTR

1294 POTRERO AVE SAN FRANCISCO, CA 94110 (5) Southwest Community

446 Randolph St San Francisco, CA 94102 (6) TELEGRAPH HILL

NÉIGHBORHOOD

660 LOMBARD ST SAN FRANCISCO, CA 94133

Richmond District Neighborhood Center Inc - Full Filing - Nonprofit Explorer - ProPublica 12/16/24, 4:57 PM efile Public Visual Render ObjectId: 202231039349301308 - Submission: 2022-04-13 TIN: 94-2684271 Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing. OMB No. 1545-0047 Schedule I Grants and Other Assistance to Organizations, (Form 990) Governments and Individuals in the United States Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. ► Attach to Form 990. Open to Public Department of the Treasury Internal Revenue Service Inspection Go to www.irs.gov/Form990 for the latest information. Employer identification number RICHMOND DISTRICT NEIGHBORHOOD 94-2684271 Center Inc **General Information on Grants and Assistance** 1 Yes ☐ No Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (f) Method of valuation (h) Purpose of grant (e) Amount of non-(q) Description of organization grant (book, FMV, appraisal, other) (if applicable) noncash assistance or assistance or government (1) BERNAL HEIGHTS NEIGHBORHOOD 515 CORTLAND AVE PROMOTE HEALTHLY 15,500 94-2536500 BEHAVIORS SAN FRANCISCO, CA 94110 (2) BOOKER T WASHINGTON PROMOTE HEALTHLY 94-1160952 8,500 COMMUNITY BEHAVIORS 800 PRESIDIO AVE SAN FRANCISCO, CA 94115

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table . . . . . . . 2 Enter total number of other organizations listed in the line 1 table . . . . . . . . . . . . .

16,500

15,500

6,000

16,500

– Page 2 *–* 

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Schedule I (Form 990) 2020 Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

(b) Number of (a) Type of grant or assistance recipients

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

94-1618605

94-3154078

94-3297348

94-1167422

Part III can be duplicated if additional space is needed (c) Amount of (d) Amount of (e) Method of valuation (book (f) Description of noncash assistance cash grant noncash assistance FMV, appraisal, other) (1) (2) (3) (4) (5) (6) (7)

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Return Reference Grantmaker's Description of How RDNC MONITORS THE ORGANIZATION'S ACTIVITIES TO ENSURE THAT THE OGANIZATION IS IN COMPLIANCE WITH THE REQUIRMENTS OF THE GRANT AS AWARDED. Grants are Used

Schedule I (Form 990) 2020

PROMOTE HEALTHLY

PROMOTE HEALTHLY BEHAVIORS

PROMOTE HEALTHLY

PROMOTE HEALTHLY

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Page 2

BEHAVIORS

Schedule I (Form 990) 2020

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TIN: 94-2684271

SCHEDULE M (Form 990)

## **Noncash Contributions**

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ► Attach to Form 990. OMB No. 1545-0047

▶Go to www.irs.gov/Form990 for the latest information. **Open to Public** Department of the Treasury Inspection Internal Revenue Service Name of the organization **Employer identification number** RICHMOND DISTRICT NEIGHBORHOOD Center Inc 94-2684271 Part I Types of Property (d) (a) (b) (c) Check if Number of contributions or Noncash contribution Method of determining items contributed amounts reported on noncash contribution amounts applicable Form 990, Part VIII, line 1g Art—Works of art . . Art—Historical treasures Art—Fractional interests Books and publications Clothing and household aoods . . . . . . 6 Cars and other vehicles . . Boats and planes . . . . Intellectual property . . . Securities—Publicly traded . 10 Securities—Closely held stock . Securities—Partnership, LLC, or trust interests . . . 12 Securities-Miscellaneous . . Qualified conservation contribution—Historic structures . . . . Qualified conservation contribution—Other . 15 Real estate—Residential . 16 Real estate—Commercial . . 17 Real estate—Other . . . Collectibles . . . . 18 Food inventory . . . Χ 312,831 FMV 19 Drugs and medical supplies . 20 Taxidermy . . . . . 21 22 Historical artifacts . . . 23 Scientific specimens . . 24 Archeological artifacts . 25 Other ► ( \_\_ 26 Other ► ( -27 Other ▶ ( . 28 Other ► (. Number of Forms 8283 received by the organization during the tax year for contributions 29 for which the organization completed Form 8283, Part IV, Donee Acknowledgement Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt 30a No **b** If "Yes," describe the arrangement in Part II. 31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 31 No 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash 32a No **b** If "Yes," describe in Part II. If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.

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Cat. No. 51227J

Schedule M (Form 990) (2020)

– Page 2 *–* 

Page **2** 

is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Return Reference Explanation

Schedule M (Form 990) (2020)

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**Software ID:** 20011551 **Software Version:** 2020v4.0

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TIN: 94-2684271

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

2020

Department of the Treasury Internal Revenue Service Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

• Attach to Form 990 or 990-EZ.

► Go to <u>www.irs.gov/Form990</u> for the latest information.

Open to Public Inspection

Name of the organization
RICHMOND DISTRICT NEIGHBORHOOD
Center Inc

Return
Reference
Employer identification number
94-2684271

Explanation

Return Reference	Explanation
Form 990, Part III, Line 4d: Other Program Services Description	OTHER PROGRAM SERVICES 4: Community Programs RDNCs Community Programs addresses issues of food security, wellness, and community engagement. Our food security programming provides fresh groceries to 1,000 low-income seniors and families every week at three pantries and through a Home Delivered Grocery program. During the pandemic, we added a pop-up pantry through the end of 2020 and we began to deliver to all pantry participants over the age of 65, so they would not need to risk exposure to COVID-19 to get their food. To expand deliveries we counted on our 150 volunteers, and increased drivers hours to deliver food to all qualifying seniors and adults with disabilities. Our community engagement programming provides opportunities for the community and local merchants to get together to share and learn about resources and connect with each other to strengthen the neighborhood. The program distributed Personal Protective Equipment (PPE) and mini-grants to struggling local businesses, provided meals from local restaurants to unhoused and underhoused individuals and families, offered community celebrations virtually, and responded to anti-Asian racism with on-line forums and in-person self-defense classes. In addition, RDNC is home to tenant organizations that broaden the scope of services that RDNC provides to the community. These include Cross Cultural Family Center's childcare program and Community Music Center's sliding-scale music lessons. OTHER PROGRAM SERVICES 5: Fiscally-Sponsored Projects RDNC serves as the fiscal sponsor for several community-led groups. These include:San Francisco Neighborhood Centers Together (SFNCT) - SFNCT is a network for the city's Neighborhood Centers. Neighborhood Groups, schools, faith-based groups, merchants, and local public agencies. The SFNCT provides peer support, coaching and training to the Neighborhood Centers. Masks for All California (MFACA) - Masks For All CA is a youth led charity project that provides masks to the Californian community through weekly public mask drive
Form 990, Part VI, Line 11b: Form 990 Review Process	THE AUDIT COMMITTEE OF THE BOARD OF DIRECTORS REVIEWS THE 990.
Form 990, Part VI, Line 12c: Explanation of Monitoring and Enforcement of Conflicts	Board members sign a statement which affirms receipt of the conflict of interest policy; that they have read and understand the policy, and agrees to comply with the policy.
Form 990, Part VI, Line 15a: Compensation Review & Approval Process - CEO, Top Management	THE BOARD'S EXECUTIVE COMMITTEE MEETS WITH THE EXECUTIVE DIRECTOR ANNUALLY, SPECIFICALLY FOR REVIEW OF PERFORMANCE AND SETTING OF COMPENSATION. THE Executive COMMITTEE BASES COMPENSATION IN PART ON COMPARABILITY DATA FOR EXECUTIVE DIRECTORS IN THE San Francisco BAY AREA.
Form 990, Part VI, Line 19: Other Organization Documents Publicly Available	UPON REQUEST

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Cat. No. 51056K

Schedule O (Form 990 or 990-EZ) 2020

**Additional Data** 

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