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Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information

| | | | do to www.ns.gov/roimsso | .csc iiiioiiii | acioni | | Inspection | |
|--|--|-------------|--|----------------|--------------------|--|-------------------|--|
| A Fo | or th | e 2023 ca | l alendar year, or tax year beginning 07-01-2023 ,and ending 06-30 | -2024 | | | | |
| B Chec | ck if a dress | | ication number | | | | | |
| O Init | ial re | turn | Doing business as | | _ | | | |
| ☐ Am | ende | | | | | | | |
| O App | olicati | ion pending | | | (415) 75 | 51-6600 | | |
| | | | City or town, state or province, country, and ZIP or foreign postal code SAN FRANCISCO, CA 94121 | | G Gross red | eceipts \$ 13,362,068 | | |
| | Address change Name change Initial return Name change Initial return/terminated Inal return/terminated Initial return Application pending Application pending Tax-exempt status: Tax-ex | | | | | | | |
| I Tax | -exer | npt status: | ✓ 501(c)(3) □ 501(c) () (insert no.) □ 4947(a)(1) or □ 527 | | | | | |
| J W | Michelle Cusano Tax-exempt status: 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or 527 Website: WWW.richmondsf.ORG Form of organization: Corporation Trust Association Other L Year of formation: 1980 M S Briefly describe the organization's mission or most significant activities: Our mission is to nurture a diverse urban community by developing and providing high quality youth, adult, and fail | | | | | number | | |
| RICHMOND DISTRICT NEIGHBORHOOD SAME change Doing business as | | | | | | n: 1980 M State of legal domicile: CA | | |
| Pa | rt I | Sum | mary | | | | | |
| vernance | | address cr | itical community needs and foster respect for all people and our environment | | utii, aduit, air | u ranniy | programs that | |
| GO | _ | | | | | 3 | 11 | |
| S | 4 | Number o | of independent voting members of the governing body (Part VI, line 1b) | | 4 | 11 | | |
| /Itle | 5 | Total num | nber of individuals employed in calendar year 2023 (Part V, line 2a) | | | 5 | 212 | |
| ctiv | 6 | Total num | nber of volunteers (estimate if necessary) | | | 6 | 840 | |
| ď | 7a | Total unre | elated business revenue from Part VIII, column (C), line 12 | | | 7a | 0 | |
| | b | Net unrel | ated business taxable income from Form 990-T, Part I, line 11 | <u> </u> | | 7b | | |
| | | | | Pr | | | Current Year | |
| 9 | | | | | | _ | 4,448,028 | |
| ven | | _ | | | | _ | 8,788,445 | |
| Be | | | | | | | 54,953 -16,208 | |
| | | | | | • | | 13,275,218 | |
| | | | | | | _ | 76,500 | |
| | | | | | 11-1,-1 | 70 | 0 | |
| 10 | | - | | | 5,636,1 | 78 | 6,655,533 | |
| ıse | | | | | -,,- | | 0 | |
| рек | | | | | | | | |
| ă | | | | | 3,431,9 | 13 | 4,961,567 | |
| | | | | | | _ | 11,693,600 | |
| | | - | less expenses. Subtract line 18 from line 12 | | 1,283,3 | | 1,581,618 | |
| Net Assets or Fund Balances | | | | Beginning | of Current Ye | | End of Year | |
| sset | 20 | Total asse | ets (Part X, line 16) | | 6,093,9 | 92 | 7,698,458 | |
| t As | | | ilities (Part X, line 26) | | 877,1 | | 899,998 | |
| ΡĒ | | Net asset | 42 | 6,798,460 | | | | |

Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has

| , K | nowieage. I | | | | 2025-03-10 | | | |
|-------|--|--|--|--|--|---|---------------------------------------|---------------------|
| Sign | | nature of officer | | | Date | | | |
| Here | | chelle Cusano Executive Director oe or print name and title | | | | | | |
| Paic | | Print/Type preparer's name | Preparer's signature | Date | Check if self-employed | PTIN P00204452 | | |
| Pre | oarer | Firm's name Bunker & Company L | LP | | Firm's EIN 35 | -2317502 | | |
| Use | Only | Firm's address 4340 Redwood Hwy S | | | Phone no. (415 | 5) 499-7661 | | |
| | | San Rafael, CA 9490 | | | | | | |
| | | scuss this return with the preparer s k Reduction Act Notice, see the | | | | . Yes | | • |
| FOF P | aperwor | k Reduction Act Notice, see the s | separate instructions. | Cat | . No. 11282Y | F | orm 99 | 0 (2023 |
| | | | ————— Page 2 — | | | | | |
| | | | rage 2 | | | | | |
| Form | 990 (202 | 3) | | | | | | Page 2 |
| Par | t III S | tatement of Program Service | e Accomplishments | | | | | _ |
| | | heck if Schedule O contains a respo | nse or note to any line in this Pa | art III | | | | ✓ |
| 1 | , | escribe the organization's mission: | to the developing and providing | والمناور والمناور والمناور | | | | |
| | | to nurture a diverse urban communi ds and foster respect for all people | | nign quality youth, a | aduit, and family | programs tha | t addres | s critical |
| | | | | | | | | |
| | | | | | | | | |
| 2 | | rganization undertake any significa | | rear which were not | listed on | | | |
| | • | Form 990 or 990-EZ? | | | | U ' | res 🔽 | No |
| 3 | | describe these new services on Schorganization cease conducting, or ma | | conducts any proc | ıram | | | |
| • | services? | · · · · · · · · · · · · · · · · · · · | ake significant changes in now it | | | | Yes 🔽 | No |
| | | describe these changes on Schedule | e O. | | | | | |
| 4 | Section 5 | the organization's program service 501(c)(3) and 501(c)(4) organizationue, if any, for each program servic | ns are required to report the am | | | | | |
| 4a | (Code: |) (Expenses \$ | 3,365,284 including grants o | f \$ |) (Revenue \$ | 3,612 | ,988) | |
| | fresh groo programm strengther transporta | ry Programs RDNCs Community Programs eries to 1,000 low-income seniors and far ing provides opportunities for the communithe neighborhood, through the Richmontion to housing. In addition, RDNC is home ural Family Center's childcare program and | nilies every week at three pantries an nity and local merchants to get toget d Community Coalition, One Richmon e to tenant organizations that broade | d through a Home Deli her to share and learn d initiative, and events n the scope of services | vered Grocery prog about resources and and community wo | ram. Our comm d connect with e orkshops on topi | unity enga ach other cs from ci | agement to ty |
| 4b | (Code: |) (Expenses \$ | 3,303,381 including grants o | f \$ |) (Revenue \$ | 4.430 | ,245) | |
| .5 | Elementar public eler (STEAM), | y School Programs - RDNC offers a wide we mentary schools. These programs provide and include recreation, sports and enrichr sures. Monthly fees are based on income learning to the school of the sch | variety of low-cost, supportive before, students with support for academics nents. RDNC also provides social-emo | after school and sumn and literacy focusing o btional learning activitie | ner programs for your n science, technologes as students conti | outh at five Richigy, engineering, | nond Dist arts and | math |
| 4c | (Code: |) (Expenses \$ | 2,632,576 including grants o | f ¢ |) (Revenue \$ | 2 900 | ,213) | |
| 40 | Middle Sch social and shared lea | nool Programs RDNC coordinates two mide emotional support to students and familie idership model with school administration 9th grade students, parent and family en | dle school Beacon programs based on es throughout the school day, setting and staff. Programs consist of before | the community school participants up for succ | model which providess in every part o | des comprehens of their lives. The | ve acade | uses a |
| 4d | Other pro | ogram services (Describe in Schedu | le O.) |) (Revenu | o ¢ | 1 561 210 \ | | |
| 40 | • • | ogram service expenses | 10,763,211 |) (Revenu | е \$ | 1,561,218) | | |
| 4e | Total pr | ogram service expenses | 10,703,211 | | | | Form 99 | 00 (2023) |
| | | | ———— Page 3 — | | | | | |
| Form | 990 (202 | 3) | | | | | | Page 3 |
| Par | t IV C | hecklist of Required Schedu | les | | | | | |
| | | | | | | | Yes | No |
| 1 | Is the org | ganization described in section 501(| c)(3) or 4947(a)(1) (other than | a private foundation | n)? <i>If "Yes," com</i> | pplete 1 | Yes | |
| 2 | | ganization required to complete <i>Sch</i> | edule B, Schedule of Contributo | rs? See instructions | . 🧐 | 2 | Yes | |
| 3 | Did the o | rganization engage in direct or indir | ect political campaign activities | on behalf of or in o | pposition to cand | lidates | | No |

column (A), line 2? If "Yes," complete Schedule I, Parts I and III

Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's

No

| 5/12/25 | 5, 10:22 AM Richmond District Neighborhood Center Inc - Full Filing - Nonprofit Explorer - Pro | | | |
|---------|--|-----|---------------|-----------------|
| | current and former officers, directors, trustees, key employees, and nignest compensated employees? If "Yes," complete Schedule J | 23 | 163 | |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a | 24a | | No |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| c | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? | 24c | | |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| 25a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L,</i> Part I | 25a | | No |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i> | 25b | | No |
| 26 | Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II | 26 | | No |
| 27 | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L</i> ,Part III | 27 | | No |
| | Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions): | | | |
| а | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV | 28a | | No |
| b | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV | 28b | | No |
| C | A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i> | 28c | | No |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M \footnotemark | 29 | Yes | |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i> | 30 | | No |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | 31 | | No |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i> | 32 | | No |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> | 33 | | No |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 | 34 | | No |
| 35a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | No |
| b | If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i> | 36 | | No |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | No |
| 38 | Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O | 38 | Yes | |
| Par | Statements Regarding Other IRS Filings and Tax Compliance | | | 0 |
| | Check if Schedule O contains a response or note to any line in this Part V | ·i | Yes | No |
| 1a | Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 34 | | 103 | |
| b | Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable . 1b 0 | | | |
| С | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? | 1c | | No |
| | | F | orm 99 | 0 (2023) |
| | Page 5 ——————————————————————————————————— | | | |
| Form | 990 (2023) | | | Page 5 |
| Par | Statements Regarding Other IRS Filings and Tax Compliance (continued) | | | |
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return | | | _ |

| | <u> </u> | Ī | 1 | |
|----|--|-----|-----------------|--------|
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? | 2b | Yes | |
| 3a | Did the organization have unrelated business gross income of $$1,000$ or more during the year? | 3a | | No |
| b | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O | 3b | | |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4a | | No |
| b | If "Yes," enter the name of the foreign country: | | | |
| 5a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a | | No |
| b | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5b | | No |
| | If "Yes," to line 5a or 5b, did the organization file Form 8886-T? | 5c | | |
| 6a | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? | 6a | | No |
| b | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? | 6b | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | |
| а | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? | 7a | | No |
| | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7b | | |
| С | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? | 7c | | No |
| d | If "Yes," indicate the number of Forms 8282 filed during the year | | | |
| e | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7e | | No |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | 7f | | No |
| | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as | | | |
| h | required? | 7g | | No |
| •• | 1098-C? | 7h | | No |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? | 8 | | |
| 9 | Sponsoring organizations maintaining donor advised funds. | | | |
| а | Did the sponsoring organization make any taxable distributions under section 4966? | 9a | | |
| b | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | 9b | | |
| 10 | Section 501(c)(7) organizations. Enter: | | | |
| | Initiation fees and capital contributions included on Part VIII, line 12 10a | | | |
| b | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities | | | |
| 11 | Section 501(c)(12) organizations. Enter: | | | |
| а | Gross income from members or shareholders | | | |
| b | Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.) | | | |
| | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | | |
| b | If "Yes," enter the amount of tax-exempt interest received or accrued during the year. | | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | |
| а | Is the organization licensed to issue qualified health plans in more than one state? | 13a | | |
| b | Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans | | | _ |
| | Enter the amount of reserves on hand | 14- | | Na |
| | Did the organization receive any payments for indoor tanning services during the tax year? | 14a | | No |
| | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O | 14b | | |
| | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? | 15 | | No |
| | Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O. | 16 | | No |
| 17 | Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953? If "Yes," complete Form 6069. | 17 | | |
| | | F | orm 99 (| (2023) |

Form 990 (2023)

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| Par | Governance, Management, and Disclosure. For each "Yes" response to lines 2 through lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule Check if Schedule O contains a response or note to any line in this Part VI | O. See instructions. | | ✓ |
|-----|---|---------------------------------|-----|----------|
| Se | ction A. Governing Body and Management | | | |
| | Enter the growth of cation promises of the coverying hadrest the and of the tay year. | 11 | Yes | No |
| Ia | Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or | 11 | | |
| b | similar committee, explain in Schedule O. Enter the number of voting members included in line 1a, above, who are independent | | | |
| | 1b | 11 | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relation officer, director, trustee, or key employee? | 2 | | No |
| 3 | Did the organization delegate control over management duties customarily performed by or unde of officers, directors or trustees, or key employees to a management company or other person? | | | No |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form | | | No |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's | | | No |
| 6 | Did the organization have members or stockholders? | 6 | | No |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect o members of the governing body? | r appoint one or more 7a | | No |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) member persons other than the governing body? | rs, stockholders, or | | No |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertakthe following: $ \frac{1}{2} \left(\frac{1}{2} \right) = \frac{1}{2} \left(\frac{1}{2} \right) \left(\frac{1}{2} \right)$ | en during the year by | | |
| а | The governing body? | 8a | Yes | |
| b | Each committee with authority to act on behalf of the governing body? | 8b | Yes | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be organization's mailing address? If "Yes," provide the names and addresses in Schedule O | | | No |
| Se | ction B. Policies (This Section B requests information about policies not required by | the Internal Revenue Cod | e.) | |
| | | | Yes | No |
| | Did the organization have local chapters, branches, or affiliates? | 10a | | No |
| b | If "Yes," did the organization have written policies and procedures governing the activities of such and branches to ensure their operations are consistent with the organization's exempt purposes? | chapters, affiliates, | | |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing beform? | pody before filing the 11a | Yes | |
| | Describe on Schedule O the process, if any, used by the organization to review this Form 990. $$. | | | |
| 12a | Did the organization have a written conflict of interest policy? If "No," go to line 13 | 12a | Yes | |
| b | Were officers, directors, or trustees, and key employees required to disclose annually interests the conflicts? | at could give rise to 12b | Yes | |
| С | Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>In Schedule O how this was done</i> | f "Yes," describe on | Yes | |
| 13 | Did the organization have a written whistleblower policy? | 13 | Yes | |
| 14 | Did the organization have a written document retention and destruction policy? | 14 | Yes | |
| 15 | Did the process for determining compensation of the following persons include a review and appropersons, comparability data, and contemporaneous substantiation of the deliberation and decision | | | |
| | The organization's CEO, Executive Director, or top management official | 15a | Yes | |
| b | Other officers or key employees of the organization | 15b | | No |
| | If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. | | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrataxable entity during the year? | angement with a | | No |
| b | If "Yes," did the organization follow a written policy or procedure requiring the organization to eva in joint venture arrangements under applicable federal tax law, and take steps to safeguard the o status with respect to such arrangements? | | | |
| | | 16b | | |
| | ction C. Disclosure | | | |
| 17 | List the states with which a copy of this Form 990 is required to be filed CA | | | |
| 18 | Section 6104 requires an organization to make its Form 1023 (1024 or 1024-A, if applicable), 990 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all | | | |
| | ☐ Own website ✓ Another's website ✓ Upon request ☐ Other (explain in Schedule O) | | | |
| 19 | Describe in Schedule O whether (and if so, how) the organization made its governing documents, policy, and financial statements available to the public during the tax year. | conflict of interest | | |
| 20 | State the name, address, and telephone number of the person who possesses the organization's Dennis David CFO 741 30TH AVENUE SAN FRANCISCO, CA 94121 (415) 751-6600 | books and records: | | |

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Form **990** (2023)

| Form 990 (| and Independent Contractors | | | | |
|------------|--|--|--|--|--|
| Part VII | | | | | |
| | Check if Schedule O contains a response or note to any line in this Part VII | | | | |

Page 7 -

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employees."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

| (A) Name and title | (B) Average hours per week (list | than o | ne b oth a | ox, ι ın of | t ch unle: ficer | and a | son | (D) Reportable compensation from the | (E) Reportable compensation from related | (F) Estimated amount of other compensation |
|------------------------------|--|-----------------------------------|-----------------------|----------------|------------------------|------------|--------|--|---|--|
| | any hours for related organizations below dotted line) | Individual trustee or director | Institutional Trustee | Officer | rust Key employee | e employee | Former | organization (W-2/1099- MISC/1099- NEC) | organizations (W-2/1099- MISC/1099- NEC) | from the organization and related organizations |
| (1) Michelle Cusano | 40.00 | | | | | | | 207,185 | 0 | 10,56 |
| CEO | 0.00 | | | | | | | 207,185 | U | 10,56 |
| (2) Dennis David | 40.00 | | | | | | | 405.000 | | |
| CFO | 0.00 | | | | | | | 195,000 | 0 | 8,39 |
| (3) Bishoy Abdelshaid | 40.00 | | | | | | | 124.012 | | 6 47 |
| Program Director | 0.00 | | | | | | | 124,913 | 0 | 6,47 |
| (4) Alice Tam | 40.00 | | | | | | | 110.065 | 0 | 10.43 |
| Program Director | 0.00 | | | | | | | 118,965 | 0 | 10,42 |
| (5) Yves Xavier | 40.00 | | | | | | | 110 120 | 0 | 2,42 |
| Program Director | 0.00 | | | | | | | 119,128 | U | 2,42 |
| (6) Cliff Yee MSW | 1.00 | ., | | | | | | | | |
| President | 0.00 | Х | | Х | | | | 0 | 0 | |
| (7) Ariane Marcus | 1.00 | ., | | ., | | | | | | |
| Vice President | 0.00 | Х | | Х | | | | 0 | 0 | |
| (8) Melissa Chu | 1.00 | | | | | | | | | |
| Treasurer | 0.00 | Х | | Х | | | | 0 | 0 | |
| (9) Michael Fisher | 1.00 | | | | | | | | | |
| Secretary | 0.00 | Х | | Х | | | | 0 | 0 | |
| (10) Omer Chaudhary | 1.00 | | | | | | | | _ | |
| Member At Large | 0.00 | Х | | | | | | 0 | 0 | l |
| (11) Will Chinn | 1.00 | | | | | | | | | |
| Member At Large | 0.00 | Х | | | | | | 0 | 0 | |
| (12) Lily Lin | 1.00 | | | | | | | 0 | | |

| Member At Large | 0.00 | ^ | | | ľ | · · | U |
|--|------|---|--|--|---|-----|---|
| (13) BRIAN SHEPARD Member At Large | 1.00 | Х | | | 0 | 0 | 0 |
| (14) Michael Riordan Member At Large | 0.00 | Х | | | 0 | 0 | 0 |
| (15) John Vuong Member At Large | 1.00 | Х | | | 0 | 0 | 0 |
| (16) Cathy Hongola-Baptista Member At Large | 1.00 | Х | | | 0 | 0 | 0 |
| | | | | | | | |

Form **990** (2023)

Page 8

Form 990 (2023) Page **8**

| Part VII Section A. 0 | Officers, Directors, Trustee | s, Key | Emp | loye | es, | and | Higl | nest Compensate | d Employees (cor | ntinued) |
|---------------------------|---|-----------------------------------|-----------------------|-------------------------|-------------------------|------------------------------|--------|--|---|--|
| (A) Name and ti | (B) Average hours per week (list any hours for related | than o | one b | ox, u n off tor/t | t che inles ficer | and a | son | (D) Reportable compensation from the organization (W- 2/1099- MISC/1099-NEC) | (E) Reportable compensation from related organizations (W- 2/1099- MISC/1099-NEC) | (F) Estimated amount of other compensation from the organization and |
| | organizations below dotted line) | Individual trustee or director | Institutional Trustee | Officer | Key employee | Highest compensated employee | Former | | | related organizations |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
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| _ | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| 1b Sub-Total | | | ' - | | | | \Box | | | |
| | ion sheets to Part VII, Section nd 1c) | | | | | | | 765,191 | | 38,282 |
| | viduals (including but not limited nsation from the organization 5 | | e liste | ed al | oove | e) who | rece | eived more than \$10 | 00,000 | |

line 1a? If "Yes," complete Schedule J for such individual

Did the organization list any **former** officer, director or trustee, key employee, or highest compensated employee on

For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? *If "Yes," complete Schedule J for such*

Yes

Yes

3

4

No

No

| /12/25, 10:22 AM Ric | hmond District Neig | hborhood Center Inc | - Full Filing - Nonpro | fit Explorer - ProP | ublica |
|---|----------------------------|------------------------------|------------------------|------------------------|-------------------------------------|
| 5 Did any person listed on line 1a receive or a | • | • | - | idual for | |
| services rendered to the organization?If "Ye | s," complete Scheal | uie J for such person | | | 5 No |
| Section B. Independent Contractors Complete this table for your five highest contractors | manastad indonan | dent contractors that | received more than | ¢100 000 of com | noncation |
| from the organization. Report compensation | for the calendar ye | ear ending with or wit | thin the organization | 's tax year. | pensation |
| (A Name and bus | | | Descr | (B) iption of services | (C) Compensation |
| | | | | | |
| | | | | | |
| | | | | | |
| 2 Total number of independent contractors (incl | uding but not limito | d to those listed above | (a) who received ma | ro than \$100 000 | l of |
| compensation from the organization 0 | during but not infinted | u to those listed abov | ve) who received inc | re than \$100,000 | 7 01 |
| | | | | | Form 990 (2023 |
| | | Page 9 | | | |
| | | Page 9 | | | |
| form 990 (2023) | | | | | Page 9 |
| Part VIII Statement of Revenue | | | | | |
| Check if Schedule O contains a res | ponse or note to an | y line in this Part VIII (A) | (B) | (C) | <u>U</u> |
| | | Total revenue | Related or | Unrelated | Revenue |
| | | | exempt function | business revenue | excluded from tax under sections |
| Fodowskad comparisons | | | revenue | | 512 - 514 |
| Federated campaigns 1a Ontributions, | | | | | |
| ifts, Grants, Indi Membership dues 1b | | | | | |
| therAmt | | | | | |
| imilar ភេទីក្រុមទៅraising events | | | | | |
| 108,357 | | | | | |
| d Related organizations 1d | | | | | |
| | | | | | |
| e Government grants (contributions) 1e | | | | | |
| f All other contributions, gifts, grants, | | | | | |
| and similar amounts not included | | | | | |
| above | | | | | |
| 4,339,671 | | | | | |
| g Noncash contributions included in lines 1a - 1f:\$ | | | | | |
| | | | | | |
| 3,444,392 h Total. Add lines 1a-1f | | | | | |
| Trotal Add lines to 11 | 4,448,028 Business Code | | | | |
| 2a GOVERNMENT CONTRACTS | | 7,248,337 | 7,248,337 | | |
| | 624100 | | | | |
| PROGRAM SERVICE FEES RENTS 1 | 624100 | 1,450,912 | 1,450,912 | | |
| Re - | | 89,196 | 89,196 | | |
| RENTS | 531120 | 09,196 | 09,196 | | |
| | | | | | |
| E | | | | | |
| ara : | | | | | |
| Po | | | | | |
| f All other program service revenue. | | | | | |
| 9 Total. Add lines 2a-2f | 8,788,445 | | | | |
| 3 Investment income (including dividends, in | terest, and other | 54,953 | | | 54,953 |
| similar amounts) | nd proceeds | 0 | | | 2.,,555 |
| 5 Royalties | | 0 | | | |
| (i) Real | (ii) Personal | | | | 1 |
| 6a Gross rents 6a | · · · · · · | | | | |

| 12/ | 25, 10:22 AM | | F | Richmond District No | eighborhood Center Ir | nc - Full Filing - Nonp | rofit Explorer - ProPu | blica |
|---------|--|----------|-------------------|----------------------|-------------------------|-----------------------------|---------------------------------|-------------------------|
| | b Less: rental | 6b | | + | 1 | | | |
| | expenses c Rental income or | 6c | | | - | | | |
| | (loss) | | 1> | | - | 0 | l. | |
| | d Net rental income | or (| · | | | | | |
| | 7a Gross amount | 7a | (i) Securities | (ii) Other | - | | | |
| | from sales of | / a | | | | | | |
| | assets other than inventory | | | | | | | |
| 9 | b Less: cost or | 7b | | | | | | |
| Dovonii | other basis and sales expenses | | | | | | | |
| å | c Gain or (loss) | 7c | | | | | | |
| à | d Net gain or (loss) | <u> </u> | | | | 0 | <u> </u> | |
| Othor | 3 Gross income from fu | ındrai | sing events | | | | | |
| • | (not including \$contributions reported | | 108,357 of | | | | | |
| | See Part IV, line 18 | | 8a | 17,09 | 91 | | | |
| | b Less: direct expen | ses | | | 50 | | | |
| | c Net income or (los | s) fr | om fundraising e | vents | -69,75 | 59 | P | |
| | | | | | | | | |
| | 9a Gross income from See Part IV, line 19 | gami | - | | | | | |
| | , | | 96 | | | | | |
| | b Less: direct expen c Net income or (los | | | | | 0 | | |
| | • (100 | .c, | o gag aca | | | | | |
| | 10a Gross sales of inve | | | | | | | |
| | returns and allowa | | 10 | _ | | | | |
| | b Less: cost of good | s sol | d 10 | <u> </u> | | 0 | E | |
| | c Net income or (los | s) fr | om sales of inver | ntory Business Code | 1 | 0 | <u> </u> | |
| | 11aOTHER INCOME | | | 9000 | | 53,55 | 1 | |
| | OTTLK INCOME | | | | · | , | | |
| | b | | | _, | | | | |
| | В | | | | | | | |
| | | | | | | | - | |
| Oth | er R evenueMiscAmt | | | | | | | |
| | | | | | | | | |
| | d All other revenue | | | | | | | |
| | e Total. Add lines 1 | 1a-1 | .1d | | 53,55 | 51 | | |
| | 12 Total revenue. S | ee ir | structions | | 13,275,21 | .8 8,841,99 | 6 | 54,953 |
| | | | | | | 270 12700 | 71 | Form 990 (2023 |
| | | | | | | | | |
| | | | | | — Page 10 ——— | | | |
| orr | n 990 (2023) | | | | | | | Page 10 |
| Р | | | Functional Ex | | | | | |
| | | | | | complete all columns. | | ons must complete co | olumn (A). |
| _ | | | | | ny line in this Part IX | (B) | (C) | (D) |
| | not include amounts 8b, 9b, and 10b of P | | | 6b, | (A) Total expenses | Program service expenses | Management and general expenses | Fundraising expenses |
| 1 | Grants and other assi domestic government | | | | 76,500 | 76,500 | general expenses | Схрепэсэ |
| 2 | Grants and other assi Part IV, line 22 | stan | ce to domestic in | dividuals. See | 0 | | | |
| 3 | Grants and other assi governments, and for | | | | 0 | | | |
| | and 16 | | | | | | | |
| | Benefits paid to or for | | | | 0 | | a | |
| 5 | Compensation of curr key employees . | | | | 421,142 | 87,099 | 257,831 | 76,212 |

| , _ | 20, 10.22 AM Monitoria District Neight | | | • | |
|-----|---|------------|------------|---------|---------|
| 6 | Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$ | 0 | | | |
| 7 | Other salaries and wages | 5,164,178 | 4,938,203 | 157,349 | 68,626 |
| 8 | Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) | 0 | | | |
| 9 | Other employee benefits | 0 | | | |
| 10 | Payroll taxes | 1,070,213 | 986,725 | 66,186 | 17,302 |
| 11 | Fees for services (non-employees): | | | | |
| а | Management | 0 | | | |
| b | Legal | 0 | | | |
| c | Accounting | 0 | | | |
| d | Lobbying | 0 | | | |
| | Professional fundraising services. See Part IV, line 17 | 0 | | | |
| | Investment management fees | 0 | | | |
| | Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O) | 495,001 | 320,238 | 61,734 | 113,029 |
| 12 | Advertising and promotion | 11,621 | 1,684 | 1,077 | 8,860 |
| 13 | Office expenses | 384,209 | 309,796 | 57,975 | 16,438 |
| | Information technology | 0 | | | |
| | Royalties | 0 | | | |
| | Occupancy | 1,051,900 | 1,047,602 | 1,359 | 2,939 |
| | Travel | 8,421 | 8,313 | 105 | 3 |
| 18 | Payments of travel or entertainment expenses for any federal, state, or local public officials . | 0 | | | |
| 19 | Conferences, conventions, and meetings | 0 | | | |
| | Interest | 0 | | | |
| 21 | Payments to affiliates | 0 | | | |
| | Depreciation, depletion, and amortization | 0 | | | |
| | Insurance | 31,930 | 22,637 | 8,870 | 423 |
| | Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) | | | | |
| ; | a Food | 2,665,608 | 2,665,608 | | |
| i | b Field Trips | 198,116 | 198,116 | | |
| • | c Professional development | 71,153 | 59,230 | 9,762 | 2,161 |
| • | d Depreciation | 25,220 | 23,072 | 1,962 | 186 |
| | e All other expenses | 18,388 | 18,388 | | |
| 25 | Total functional expenses. Add lines 1 through 24e | 11,693,600 | 10,763,211 | 624,210 | 306,179 |
| | Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720). | | | | |

| Form 990 (2 | 2023) | Page 11 |
|-------------|-------|----------------|
| | | |

| Pa | art X | Balance Sheet | | | |
|----|-------|--|---------------------------------|---|---------------------------|
| | | Check if Schedule O contains a response or note to any line in this Part IX $$. | | | \square |
| | | | (A) Beginning of year | | (B) End of year |
| | 1 | Cash-non-interest-bearing | 349,677 | 1 | 103,509 |
| | 2 | Savings and temporary cash investments | 4,738,941 | 2 | 5,470,154 |
| | 3 | Pledges and grants receivable, net | 530,586 | 3 | 1,622,294 |
| | 4 | Accounts receivable, net | 20,191 | 4 | 19,566 |
| | 5 | Loans and other receivables from any current or former officer, director, trustee. kev employee. creator or founder. substantial contributor. or 35% | | = | |

| 1 12/2 | _0, 10. | | 10111011 | veignborhood Center inc - I dir i iilii | g Honpront Expi | | |
|------------------|---------|--|----------|---|-----------------|-----|------------------------|
| | | controlled entity or family member of any of the | ese per | sons | | 5 | U |
| | 6 | Loans and other receivables from other disquali section $4958(f)(1)$), and persons described in section $4958(f)(1)$ | | | | 6 | 0 |
| S | 7 | Notes and loans receivable, net | | | | 7 | 0 |
| Assets | 8 | Inventories for sale or use | | | | 8 | 0 |
| Š | 9 | Prepaid expenses and deferred charges | | | 88,474 | 9 | 92,264 |
| _ | 10a | Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D | 10a | 723,688 | | | |
| | b | Less: accumulated depreciation | 10b | 424,397 | 248,634 | 10c | 299,291 |
| | 11 | Investments—publicly traded securities . | | | | 11 | 0 |
| | 12 | Investments—other securities. See Part IV, line | 11 . | | | 12 | 0 |
| | 13 | Investments—program-related. See Part IV, line | 11 . | | | 13 | 0 |
| | 14 | Intangible assets | | | | 14 | 0 |
| | 15 | Other assets. See Part IV, line 11 | | | 117,489 | 15 | 91,380 |
| | 16 | Total assets. Add lines 1 through 15 (must equ | ual line | : 33) | 6,093,992 | 16 | 7,698,458 |
| | 17 | Accounts payable and accrued expenses | | | 716,476 | 17 | 748,934 |
| | 18 | Grants payable | | | | 18 | |
| | 19 | Deferred revenue | | | 39,510 | 19 | 56,010 |
| | 20 | Tax-exempt bond liabilities | | | | 20 | |
| S | 21 | Escrow or custodial account liability. Complete F | Part IV | of Schedule D | | 21 | |
| Liabilities | 22 | Loans and other payables to any current or form employee, creator or founder, substantial contril or family member of any of these persons . | butor, o | or 35% controlled entity | | 22 | |
| Ξ | 23 | Secured mortgages and notes payable to unrela | ted thi | rd parties | | 23 | |
| | 24 | Unsecured notes and loans payable to unrelated | l third | parties | | 24 | |
| | 25 | Other liabilities (including federal income tax, pa and other liabilities not included on lines 17 - 24 Complete Part X of Schedule D | | s to related third parties, | 121,164 | 25 | 95,054 |
| | 26 | Total liabilities. Add lines 17 through 25 . | | | 877,150 | 26 | 899,998 |
| or Fund Balances | 27 | Organizations that follow FASB ASC 958, chines 27, 28, 32, and 33. Net assets without donor restrictions | neck h | ere 🗹 and complete | 4,273,688 | 27 | 5,504,442 |
| Sal | | | • | | | | |
| P | 28 | Net assets with donor restrictions | | | 943,154 | 28 | 1,294,018 |
| or Fun | 29 | Organizations that do not follow FASB ASC complete lines 29 through 33. Capital stock or trust principal, or current funds | • | | | 29 | |
| | 30 | Paid-in or capital surplus, or land, building or eq | | | | 30 | İ |
| Assets | 31 | Retained earnings, endowment, accumulated inc | | | | 31 | |
| | 32 | Total net assets or fund balances | | | 5,216,842 | 32 | 6,798,460 |
| Net | 33 | Total liabilities and net assets/fund balances | | | 6,093,992 | 33 | 7,698,458 |
| - | 1 | The second of the second secon | - | | -,, | | Form 990 (2023) |

—— Page 12 —

| Form | 990 (2023) | Page 12 |
|------|--|---------------------|
| Pa | rt XI Reconcilliation of Net Assets | |
| | Check if Schedule O contains a response or note to any line in this Part XI | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 13,275,218 |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 11,693,600 |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 1,581,618 |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) | 4 5,216,842 |
| 5 | Net unrealized gains (losses) on investments | 5 |
| 6 | Donated services and use of facilities | 6 |
| 7 | Investment expenses | 7 |
| 8 | Prior period adjustments | 8 |
| 9 | Other changes in net assets or fund balances (explain in Schedule O) | 9 |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) | 10 6,798,460 |

Part XII Financial Statements and Reporting

| | Check if Schedule O contains a response or note to any line in this Part XII | | | \cup |
|-------|---|----------------|----------------|----------------|
| | | | Yes | No |
| 1 | Accounting method used to prepare the Form 990: Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O. | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | 2a | | No |
| | If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: | | | |
| | ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis | | | |
| b | Were the organization's financial statements audited by an independent accountant? | 2b | Yes | |
| | If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate bas consolidated basis, or both: | s, | | |
| | ✓ Separate basis | | | |
| c | If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? | 2c | Yes | |
| | If the organization changed either its oversight process or selection process during the tax year, explain in Schedule | · O. | | |
| 3a | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Unifor Guidance, 2 C.F.R. Part 200, Subpart F? | m 3a | | No |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits. | 3b | | |
| | | | Form 99 | 0 (202) |
| Faun- | 000 (2022) | | | |
| - | ditional Data | Dotum | n to Fo | |

Software ID: 23017517 **Software Version:** 2023v6.0

Form 990, Special Condition Description:

Special Condition Description

efile Public Visual Render

ObjectId: 202510699349300531 - Submission: 2025-03-10

TIN: 94-2684271

SCHEDULE A (Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to <u>www.irs.gov/Form990</u> for instructions and the latest information.

OMB No. 1545-0047

2023

ion. Open to Public Inspection

| | | ne organization | | | | | Employer identific | ation number |
|-------|----------|---|--------------------------------------|--|---------------------------------------|--------------------------------|---|---|
| Cente | | ISTRICT NEIGHBORHOOD | | | | | 94-2684271 | |
| | rt I | Reason for Public | | | | | See instructions. | |
| _ | organiz | ration is not a private four | | • | , | | | |
| 1 | | A church, convention of | • | | | | (A)(i). | |
| 2 | | A school described in se | ection 170(b)(| 1)(A)(ii). (Attach Sch | nedule E (Form 9 | 990).) | | |
| 3 | | A hospital or a cooperat | ive hospital ser | vice organization desci | ribed in section | 170(b)(1)(A)(| iii). | |
| 4 | | A medical research organame, city, and state: | nization operat | ed in conjunction with | a hospital descr | ibed in section : | 170(b)(1)(A)(iii). E | nter the hospital's |
| 5 | | An organization operate 170(b)(1)(A)(iv). (Co | | | rsity owned or o | perated by a gov | ernmental unit descril | oed in section |
| 6 | | A federal, state, or local | government or | governmental unit de | scribed in sectio | on 170(b)(1)(A | A)(v). | |
| 7 | | An organization that no section 170(b)(1)(A) | | | s support from a | governmental ι | unit or from the genera | al public described in |
| 8 | | A community trust desc | ribed in sectio i | 170(b)(1)(A)(vi). | (Complete Part I | I.) | | |
| 9 | | An agricultural research non-land grant college o | | | | | | ege or university or a |
| 10 | ✓ | An organization that no from activities related to investment income and 30, 1975. See section | o its exempt fur unrelated busin | nctions—subject to cert less taxable income (le | tain exceptions, | and (2) no more | than 33 1/3% of its su | ipport from gross |
| 11 | | An organization organiz | ed and operated | d exclusively to test for | r public safety. S | ee section 509 | (a)(4). | |
| 12 | | An organization organiz more publicly supported on lines 12a through 12 | l organizations (| described in section 5 | 09(a)(1) or se | ction 509(a)(2 |). See section 509(a | |
| а | | Type I. A supporting or organization(s) the pow complete Part IV, Sec | ganization oper er to regularly a | rated, supervised, or coappoint or elect a majo | ontrolled by its s | upported organi | zation(s), typically by | |
| b | | Type II. A supporting of management of the sup | organization sup porting organiz | ervised or controlled in ation vested in the sar | | | | |
| С | | must complete Part I Type III functionally supported organization(| integrated. A | supporting organizatio | | | | ted with, its |
| d | | Type III non-function functionally integrated. instructions). You mus | nally integrate The organizatio | d. A supporting organing generally must satis | ization operated fy a distribution | in connection wi | th its supported organ | |
| е | | Check this box if the orgintegrated, or Type III r | ganization recei | ved a written determir | nation from the I | | pe I, Type II, Type III | functionally |
| f | Enter | the number of supported | dorganizations | | | | <u> </u> | |
| g | Provi | de the following informat | ion about the su | upported organization(| s). | | | |
| | | lame of supported organization | (ii) EIN | (iii) Type of organization (described on lines 1- 10 above (see instructions)) | | anization listed ing document? | (v) Amount of monetary support (see instructions) | (vi) Amount of other support (see instructions) |
| | | | | | Yes | No | | |
| | | | | | | | | |
| Tota | | | | | | | | |
| | aperv | work Reduction Act No or 990-EZ. | tice, see the I | nstructions for | Cat. No. 1128 | <u> </u> 5F | Schedule Schedule | A (Form 990) 2023 |
| | | | | Pa | ge 2 ——— | | | |
| | | | | | - | | | |
| | | (Form 990) 2023 | _ | | | | | Page 2 |
| Pa | rt II | | | rations Described ne box on line 5, 7, | | | | |

If the organization failed to qualify under the tests listed below, please complete Part III.)

| | ′25, 10:22 AM | Richmond Dist | rict Neighborhood | Center Inc - Full F | Filing - Nonprofit Ex | xplorer - ProPublic | а |
|----------|--|---------------------|--------------------|----------------------|--------------------------------|---------------------------|----------------|
| | r fiscal year beginning in) | (a) 2019 | (b) 2020 | (c) 2021 | (d) 2022 | (e) 2023 | (f) Total |
| 1 | Gifts, grants, contributions, and membership fees received. (Do not | | | | | | |
| | include any "unusual grant.") | | | | | | |
| 2 | Tax revenues levied for the organization's benefit and either paid | | | | | | |
| | to or expended on its behalf | | | | | | |
| 3 | The value of services or facilities furnished by a governmental unit to | | | | | | |
| | the organization without charge | | | | | | |
| 4 5 | Total. Add lines 1 through 3 The portion of total contributions by | | | | | | |
| 3 | each person (other than a | | | | | | |
| | governmental unit or publicly supported organization) included on | | | | | | |
| | line 1 that exceeds 2% of the amount | | | | | | |
| 6 | shown on line 11, column (f) Public support. Subtract line 5 from | | | | | | |
| <u> </u> | line 4. | | | | | | |
| | Section B. Total Support | T | | | T | T | 1 |
| | lendar year r fiscal year beginning in) 🕨 | (a) 2019 | (b) 2020 | (c) 2021 | (d) 2022 | (e) 2023 | (f) Total |
| 7 | Amounts from line 4 | | | | | | |
| 8 | Gross income from interest, dividends, payments received on | | | | | | |
| | securities loans, rents, royalties and | | | | | | |
| 9 | income from similar sources Net income from unrelated business | | | | | | |
| 9 | activities, whether or not the | | | | | | |
| 10 | business is regularly carried on Other income. Do not include gain or | | | | | | <u> </u> |
| 10 | loss from the sale of capital assets | | | | | | |
| 11 | (Explain in Part VI.) Total support. Add lines 7 through | | | | | | |
| | 10 Gross receipts from related activities, 6 | to (see instructio | | | | | |
| 12 | • | • | • | | | 12 n F01(s)(3) argan | ization chack |
| 13 | First 5 years. If the Form 990 is for the | - | | | • | | ization, check |
| _ | this box and stop here | | | | <u> </u> | | |
| | Public support percentage for 2023 (lin | | _ | column (f)) | | 14 | |
| | Public support percentage for 2022 Sch | | | | | 15 | |
| 16 | 33 1/3% support test—2023. If the | organization did n | ot check the box o | on line 13, and line | e 14 is 33 _{1/3} % or | more, check this I | |
| | and stop here. The organization qualif | ies as a publicly s | upported organiza | ation | | | ▶□ |
| t | 33 1/3% support test—2022. If the | | | | | | |
| 17: | box and stop here. The organization 10%-facts-and-circumstances test | | | | | | |
| 170 | and if the organization meets the "fact | | | | | | |
| | meets the "facts-and-circumstances" to | | | | | | |
| b | 10%-facts-and-circumstances tes more, and if the organization meets the | | | | | | |
| | meets the "facts-and-circumstances" | | | | | | |
| 18 | - | | | | | | _ |
| _ | instructions | | <u> </u> | | | Cabadala A C | ▶ 🗆 |
| | | | | | | Scheaule A (I | orm 990) 2023 |
| | | | Page 3 | | | | |
| | | | i age 3 | | | | |
| Sch | edule A (Form 990) 2023 | | | | | | Da 3 |
| | Part III Support Schedule for | r Organizatio | ne Described i | n Section 500 | (2)(2) | | Page 3 |
| | (Complete only if you | | | | | d to qualify und | er Part II. If |
| | the organization fails t | o qualify under | the tests listed | below, please of | omplete Part II. |) | |
| | Section A. Public Support lendar year | I | I | 1 | <u> </u> | <u> </u> | |
| | r fiscal year beginning in) 🕨 | (a) 2019 | (b) 2020 | (c) 2021 | (d) 2022 | (e) 2023 | (f) Total |
| 1 | Gifts, grants, contributions, and membership fees received. (Do not | 314,886 | 3,279,109 | 3,055,432 | 3,032,655 | 4,339,671 | 14,021,753 |
| | include any "unusual grants.") . | 31.,000 | 2,2,3,203 | 2,333,.32 | 2,302,000 | .,555,671 | = 1,321,133 |
| 2 | Gross receipts from admissions, merchandise sold or services | | | | | | |
| | performed, or facilities furnished in | 5,302,272 | 4,493,587 | 6,848,190 | 7,392,536 | 8,913,893 | 32,950,478 |
| | any activity that is related to the organization's tax-exempt purpose | | | | | | |
| 3 | Gross receipts from activities that | | | | | | |
| | are not an unrelated trade or business under section 513 | | | | | | 0 |

Tax revenues levied for the

| 5/12/2 | 5, 10:22 AM | Richmond Dist | rict Neighborhood | Center Inc - Full F | -iling - Nonprofit E | xplorer - ProPubli | ca | | |
|----------|---|---|--|---|---|------------------------------|----------|-----------|--------------|
| | paid to or expended on its behalf | | | | | | | | 0 |
| 5 | The value of services or facilities | | | | | | | | 0 |
| | furnished by a governmental unit to the organization without charge | | | | | | | | |
| 6 | Total. Add lines 1 through 5 | 5,617,158 | 7,772,696 | 9,903,622 | 10,425,191 | 13,253,56 | 4 | 46,9 | 72,231 |
| 7a | Amounts included on lines 1, 2, and 3 received from disqualified persons | | | | | | | | 0 |
| b | Amounts included on lines 2 and 3 received from other than | | | | | | | | |
| | disqualified persons that exceed the | 33,222 | | 298,849 | 614,503 | 852,04 | 2 | 1,7 | 98,616 |
| | greater of \$5,000 or 1% of the | | | | | | | | |
| c | amount on line 13 for the year. Add lines 7a and 7b | 33,222 | | 298,849 | 614,503 | 852,04 | 2 | 1,7 | 98,616 |
| 8 | Public support. (Subtract line 7c | | | | | | | 45,1 | 73,615 |
| Se | from line 6.) ection B. Total Support | | | | | | | • | • |
| | endar year | (-) 2010 | (b) 2020 | (a) 2021 | (4) 2022 | (-) 2022 | (6) T | | |
| (or | fiscal year beginning in) 🕨 | (a) 2019 | (b) 2020 | (c) 2021 | (d) 2022 | (e) 2023 | (f) ⊺ | | 70.004 |
| 9 10a | Amounts from line 6 Gross income from interest. | 5,617,158 | 7,772,696 | 9,903,622 | 10,425,191 | 13,253,56 | 4 | 46,9 | 72,231 |
| 100 | dividends, payments received on | | | | | | | | |
| | securities loans, rents, royalties and income from similar sources | 7,931 | 9,025 | 1,389 | 19,712 | 54,95 | 3 | | 93,010 |
| | | | | | | | | | |
| Ь | Unrelated business taxable income (less section 511 taxes) from | | | | | | | | 0 |
| | businesses acquired after June 30, | | | | | | | | U |
| С | 1975. Add lines 10a and 10b. | 7,931 | 9,025 | 1,389 | 19,712 | 54,95 | 3 | | 93,010 |
| 11 | Net income from unrelated | · | | | | | | | • |
| | business activities not included on line 10b, whether or not the | | | | | | | | 0 |
| | business is regularly carried on. | | | | | | | | |
| 12 | Other income. Do not include gain or loss from the sale of capital | 14,769 | 32,437 | 55,709 | 21,018 | 53,55 | 1 | 1 | 77,484 |
| | assets (Explain in Part VI.) | | | | | | - | | |
| 13 | Total support. (Add lines 9, 10c, 11, and 12.). | 5,639,858 | | | | | | | 42,725 |
| 14 | First 5 years. If the Form 990 is for | the organization's | first, second, thir | d, fourth, or fifth | tax year as a sect | ion 501(c)(3) org | janizati | on, ch | eck |
| | this box and stop here | | | | | | | <u>)</u> | <u> </u> |
| | Public support percentage for 2023 (I | | | column (f)) | | 15 | | 05.4 | 620 % |
| 16 | Public support percentage from 2022 | | - | | | 16 | | | 770 % |
| | ection D. Computation of Inves | | | | | 1 -0 1 | | J | 770 70 |
| 17 | Investment income percentage for 20 | | | line 13, column (| (f)) | 17 | | 0.2 | 200 % |
| 18 | Investment income percentage from | | • | | | 18 | | | 100 % |
| 19a | | = | | | | | | _ | |
| | more than 33 1/3%, check this box an 33 1/3% support tests—2022. If the | d stop here. The | organization qual | ifies as a publicly | supported organiz | zation | | lino 1 | 10 ic |
| D | not more than 33 1/3%, check this bo | | | | | | | | 10 15 |
| 20 | Private foundation. If the organizat | - | - | | | | | • 🗆 | |
| | Trivate foundation if the organization | tion did not check | a box on line 14, | 134, 01 135, chec | k tills box and see | Schedule A | | | 2023 |
| | | | | | | | | | |
| | | | Page 4 | | | | | | |
| | | | | | | | | | |
| Sche | dule A (Form 990) 2023 | | | | | | | Pa | age 4 |
| Pai | t IV Supporting Organization | ns | | | | | | | |
| | (Complete only if you checked | | | | | | | | |
| | box 12b, of Part I, complete S 12d, of Part I, complete Section | | | (12c, of Part I, co | implete Sections F | I, D, and E. If you | ı cneck | ed box | < |
| Se | ection A. All Supporting Organi | | • | | | | | | |
| | | | | | | _ | | Yes | No |
| 1 | Are all of the organization's supported | | | | | | | | |
| | If "No," describe in Part VI how the second describe the designation. If historic a | | | itea. If aesignated | d by class or purpo | ose, | _ | | |
| _ | _ | - | ., . | an IDC dahaumain | -tion of status | d | 1 | | |
| 2 | Did the organization have any suppor 509(a)(1) or (2)? If "Yes," explain in | | | | | | | | |
| | described in section $509(a)(1)$ or (2) . | | J | | , , , , , , , , , , , , , , , , , , , | - | 2 | + | |
| 3a | Did the organization have a supporte | d organization des | scribed in section ! | 501(c)(4), (5), or | (6)? If "Yes," ans | wer lines 3b and | | + | |
| | 3c below. | | | | -, -, -, -, -, -, -, -, -, -, -, -, -, - | | 3a | + | |
| b | | | | | | | | | |
| | Did the organization confirm that eac | h supported organ | nization qualified u | ınder section 501 | (c)(4), (5), or (6) | and satisfied | | | |
| | Did the organization confirm that eac the public support tests under section determination. | h supported organ n 509(a)(2)? <i>If "Ye</i> | nization qualified u es," describe in Pa | under section 5010 Int VI when and h | (c)(4), (5), or (6) now the organizati | and satisfied on made the | 3b | | |

| 5/ | 12 | 125 | 10 | 1.22 | ΔM |
|----|----|-----|----|------|------------|
| | | | | | |

| | | | ı | ì |
|------|--|------------|------|--------------|
| c | Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use. | 3c | | |
| 4a | Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below. | <u> </u> | | |
| | | 4a | | |
| b | Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or | | | |
| | supervised by or in connection with its supported organizations. | 4b | | |
| С | Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support | | | |
| | to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes. | 4c | | |
| 5a | Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document). | 5a | | |
| b | Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? | 5b | | |
| c | Substitutions only. Was the substitution the result of an event beyond the organization's control? | 5c | | |
| 6 | Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other | | | |
| Ū | than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI. | | | |
| _ | Did the consideration movides are the control of th | 6 | | |
| 7 | Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990). | 7 | | |
| 8 | Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," | | | |
| _ | complete Part I of Schedule L (Form 990). | 8 | | |
| 9a | Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI . | | | |
| b | Did and are more discussified necessary (as defined an line On) hold a controlling interest in any entity in which the supporting | 9a | | |
| ь | Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI. | 9b | | |
| c | Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI . | 9c | | |
| 10a | Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below. | | | |
| b | Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings). | 10a 10b | | |
| | Schedule A | | 990) | 2023 |
| | | (| , | |
| | Page 5 ———— | | | |
| | | | | |
| Sche | dule A (Form 990) 2023 | | | age 5 |
| | t IV Supporting Organizations (continued) | | | age 5 |
| | oupporting organizations (contained) | | Yes | No |
| 11 | Has the organization accepted a gift or contribution from any of the following persons? | | | |
| a | A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the | | | |
| | governing body of a supported organization? | 11a | | |
| b | A family member of a person described on 11a above? | 11b | | |
| С | A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to 11a, 11b, or 11c, provide detail in Part VI . | 11c | | |
| Se | ection B. Type I Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Did the officers, directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, | | | |
| | applied to such powers during the tax year. | - | | |
| 2 | Did the organization operate for the benefit of any supported organization other than the supported organization(s) that | 1 | | |
| 4 | operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit | | | |
| | carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization. | 2 | | |
| | | | | |
| Se | ction C. Type II Supporting Organizations | | Ves | NI- |

| | | | | | 1 | 1 |
|-----|---|------------------|--|--------|--|---------------|
| 1 | Were a majority of the organization's directors or trustees during the tax year also a reach of the organization's supported organization(s)? If "No," describe in Part VI how supporting organization was vested in the same persons that controlled or managed to | v contr | ol or management of the | 1 | | |
| | | пс зар | ported organization(3)1 | | <u></u> | |
| | ection D. All Type III Supporting Organizations | | | | Yes | No |
| 1 | Did the organization provide to each of its supported organizations, by the last day of tax year, (i) a written notice describing the type and amount of support provided durin Form 990 that was most recently filed as of the date of notification, and (iii) copies of documents in effect on the date of notification, to the extent not previously provided? | ng the the or | prior tax year, (ii) a copy of the | | Tes | No |
| 2 | Were any of the organization's officers, directors, or trustees either (i) appointed or el | | by the supported | 1 | | |
| 2 | organization (s) or (ii) serving on the governing body of a supported organization? If " organization maintained a close and continuous working relationship with the support | 'No," e | xplain in Part VI how the | 2 | | |
| 3 | By reason of the relationship described in line 2 above, did the organization's support voice in the organization's investment policies and in directing the use of the organization during the tax year? If "Yes," describe in Part VI the role the organization's supporte | tion's i | ncome or assets at all times | 3 | | |
| | | u orga | пізацоні ріаўец ін спіз гедагц. | | <u></u> | |
| | ection E. Type III Functionally-Integrated Supporting Organizations Check the box next to the method that the organization used to satisfy the Integral Page 1997. | ort Too | t during the year (ase instruct | iona). | | |
| 1 a | , , , | art res | t during the year (See instruct | ions): | | |
| | | | 3 halaw | | | |
| t | | | | | | |
| 2 | The organization supported a governmental entity. Describe in Part VI how you Activities Test. Answer lines 2a and 2b below. | ou supp | oorted a government entity (see | instru | ctions) | |
| 2 | Activities lest. Answer lines 2a and 2b below. | | | | Yes | No |
| ā | Did substantially all of the organization's activities during the tax year directly further supported organization(s) to which the organization was responsive? If "Yes," then in organizations and explain how these activities directly furthered their exempt purp responsive to those supported organizations, and how the organization determined the | Part N | /I identify those supported how the organization was | | | |
| | substantially all of its activities. | | | 2a | | |
| t | Did the activities described on line 2a, above constitute activities that, but for the org of the organization's supported organization(s) would have been engaged in? If "Yes," the organization's position that its supported organization(s) would have engaged in t | " expla | in in Part VI the reasons for | | | |
| | organization's involvement. | | | 2b | | |
| 3 | Parent of Supported Organizations. Answer lines 3a and 3b below. | | | | | |
| ā | Did the organization have the power to regularly appoint or elect a majority of the off the supported organizations? If "Yes" or "No", provide details in Part VI. | icers, o | directors, or trustees of each of | За | | |
| ŀ | Did the organization exercise a substantial degree of direction over the policies, programported organizations? If "Yes," describe in Part VI. the role played by the organizations. | | | 3b | | |
| | | | Schedule A | (Forn | ո 990) | 2023 |
| | | | | | | |
| | Page 6 ——— | | | | | |
| | | | | | | |
| | dule A (Form 990) 2023 | | | | F | Page 6 |
| Pa | rt V Type III Non-Functionally Integrated 509(a)(3) Supporting O | rgan | zations | | | |
| 1 | Check here if the organization satisfied the Integral Part Test as a qualifying truinstructions. All other Type III non-functionally integrated supporting organizations. | | | | e | |
| | Section A - Adjusted Net Income | | (A) Prior Year | | rent Yea onal) | ır |
| 1 | Net short-term capital gain | 1 | | | | |
| 2 | Recoveries of prior-year distributions | 2 | | | | |
| 3 | Other gross income (see instructions) | 3 | | | | |
| 4 | Add lines 1 through 3 | 4 | | | | |
| 5 | Depreciation and depletion | 5 | | | | |
| 6 | Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | 6 | | | | |
| 7 | Other expenses (see instructions) | 7 | | | | |
| 8 | Adjusted Net Income (subtract lines 5, 6 and 7 from line 4) | 8 | | | | |
| | Section B - Minimum Asset Amount | | (A) Prior Year | | rent Yea onal) | ır |
| 1 | Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): | 1 | | _ | | |
| ā | Average monthly value of securities | 1a | | | | |
| | Average monthly cash balances | 1b | | | | |
| | : Fair market value of other non-exempt-use assets | 1c | | | | |
| | I Total (add lines to the and to) | 1.4 | i | | | |

| u | iutai (auu iiiies ta, tu, aiiu te) | 1 -4 | I | |
|-------------|--|-----------------------|--------------------------------|--------------|
| е | Discount claimed for blockage or other factors (explain in detail in Part VI): | | | |
| 2 | Acquisition indebtedness applicable to non-exempt use assets | 2 | | |
| 3 | Subtract line 2 from line 1d | 3 | | |
| 4 | Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions). | 4 | | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| 6 | Multiply line 5 by 0.035 | 6 | | |
| 7 | Recoveries of prior-year distributions | 7 | | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | | |
| | Section C - Distributable Amount | | | Current Year |
| | | | | |
| 1 | Adjusted net income for prior year (from Section A, line 8, Column A) | 1 | | |
| 1 | Adjusted net income for prior year (from Section A, line 8, Column A) Enter 85% of line 1 | 1 2 | | |
| 1 2 3 | | | | |
| | Enter 85% of line 1 | 2 | | |
| 3 | Enter 85% of line 1 Minimum asset amount for prior year (from Section B, line 8, Column A) | 2 | | |
| 3 | Enter 85% of line 1 Minimum asset amount for prior year (from Section B, line 8, Column A) Enter greater of line 2 or line 3 | 3 4 | | |
| 3 4 5 | Enter 85% of line 1 Minimum asset amount for prior year (from Section B, line 8, Column A) Enter greater of line 2 or line 3 Income tax imposed in prior year Distributable Amount. Subtract line 5 from line 4, unless subject to emergency | 2 3 4 5 6 | ed Type III supporting organiz | ation (see |

Page 7 -

Schedule A (Form 990) 2023

| Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) | | | | | | |
|--|----|--------------|--|--|--|--|
| Section D - Distributions | | Current Year | | | | |
| Amounts paid to supported organizations to accomplish exempt purposes | 1 | | | | | |
| 2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity | 2 | | | | | |
| 3 Administrative expenses paid to accomplish exempt purposes of supported organizations | 3 | | | | | |
| 4 Amounts paid to acquire exempt-use assets | 4 | | | | | |
| 5 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) | 5 | | | | | |
| 6 Other distributions (describe in Part VI). See instructions | 6 | | | | | |
| 7 Total annual distributions. Add lines 1 through 6. | 7 | | | | | |
| 8 Distributions to attentive supported organizations to which the organization is responsive (<i>provide details in Part VI</i>). See instructions | 8 | | | | | |
| 9 Distributable amount for 2023 from Section C, line 6 | 9 | · | | | | |
| 10 Line 8 amount divided by Line 9 amount | 10 | | | | | |

| Section E - Distribution Allocations (see instructions) | (i) Excess Distributions | (ii) Underdistributions Pre-2023 | (iii) Distributable Amount for 2023 |
|---|-----------------------------|--|---|
| 1 Distributable amount for 2023 from Section C, line 6 | | | |
| 2 Underdistributions, if any, for years prior to 2023 (reasonable cause required explain in Part VI). See instructions. | | | |
| 3 Excess distributions carryover, if any, to 2023: | | | |
| a From 2018 | | | |
| b From 2019 | | | |
| c From 2020 . | | | |
| d From 2021 | | | |
| e From 2022 | | | |
| f Total of lines 3a through e | | | |
| g Applied to underdistributions of prior years | | | |
| h Applied to 2023 distributable amount | | | |
| Carryover from 2018 not applied (see instructions) | | | |
| j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. | | | |
| 4 Distributions for 2023 from Section D, line 7: | | | |
| · | | | |

Page **7**

| Return Reference | | Explanation | |
|---|-------------------------|-------------------------------|--|
| F | | ices lest | |
| F | 40071114 011041110441 | ices lest | |
| | Facts And Circumstar | T4 | |
| Part IV, Section D, lines 2 and 3; Part IV, Section D, lines 5, 6, and 8; and Part V, Section instructions). | | | |
| Part VI Supplemental Information. Provide the exp Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a | , 9b, 9c, 11a, 11b, and | 11c; Part IV, Section B, line | s 1 and 2; Part IV, Section C, line 1; |
| | ———— Page 8 <i>–</i> | | |
| | | | Schedule A (Form 990) (20 |
| Excess from 2023 | | | |
| Excess from 2022 | 1 | | |
| Excess from 2021 | | | |
| Excess from 2019 | | | |
| Breakdown of line 7: | | | |
| Excess distributions carryover to 2024. Add lines 3j and 4c. | | | |
| Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI . See instructions. | | | |
| Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI . See instructions. | | | |
| c Remainder. Subtract lines 4a and 4b from line 4. | | | |
| | | | |
| b Applied to 2023 distributable amount | | | |

Software ID: 23017517 **Software Version:** 2023v6.0

| efile Public Visual Render | ObjectId: 2025106993493005 | 31 - Submission: 202 | 5-03-10 | | TIN: 94-2684271 | | | |
|---|--|--|--|--|--|--|--|--|
| Schedule B | Sched | dule of Contrib | utors | | OMB No. 1545-0047 | | | |
| (Form 990) Department of the Treasury Internal Revenue Service | | to Form 990, 990-EZ, o gov/Form990 for the la | | | 2023 | | | |
| Name of the organization RICHMOND DISTRICT NEIGHBO | ORHOOD | | | Employer id | dentification number | | | |
| Center Inc Organization type (check or | ne): | | | 94-2684271 | | | | |
| Filers of: | Section: | | | | | | | |
| Form 990 or 990-EZ | ☐ 501(c)() (enter number |) organization | | | | | | |
| | | | ad as a privata founds | ation | | | | |
| | ☐ 4947(a)(1) nonexempt ch | antable trust not treat | ed as a private founda | ation | | | | |
| | ☐ 527 political organization | | | | | | | |
| Form 990-PF | ☐ 501(c)(3) exempt private | empt private foundation | | | | | | |
| | 4947(a)(1) nonexempt charitable trust treated as a private foundation | | | | | | | |
| | ☐ 501(c)(3) taxable private foundation | | | | | | | |
| under sections 509(a) received from any one 990, Part VIII, line 1h, For an organization d during the year, total of | escribed in section 501(c)(3) fill (1) and 170(b)(1)(A)(vi), that cle contributor, during the year, to, or (ii) Form 990-EZ, line 1. Codescribed in section 501(c)(7), (contributions of more than \$1,0 prevention of cruelty to children | necked Schedule A (Fotal contributions of the mplete Parts I and II. B), or (10) filing Form 900 exclusively for religions. | orm 990 or 990-EZ), Pe greater of (1) \$5,000 990 or 990-EZ that rec gious, charitable, scien | Part II, line 13, or (2) 2% of the control of the | 16a, or 16b, and that the amount on (i) Form by one contributor, | | | |
| during the year, contri If this box is checked, purpose. Don't compl | escribed in section 501(c)(7), (ibutions exclusively for religious, enter here the total contribution ete any of the parts unless the etc., contributions totaling \$5,00 | s, charitable, etc., purp ns that were received General Rule applies | ooses, but no such cor during the year for an to this organization be | ntributions tota exclusively re ecause it rece | aled more than \$1,000. eligious, charitable, etc., ived <i>nonexclusively</i> | | | |
| 990-EZ, or 990-PF), but it mu | at isn't covered by the General F u st answer "No" on Part IV, line line 2, to certify that it doesn't n | 2, of its Form 990; or | check the box on line | H of its Form | | | | |
| For Paperwork Reduction Act No for Form 990, 990-EZ, or 990-PF. | tice, see the Instructions | | Cat. No. 30613X | Sc | hedule B (Form 990) (2023) | | | |
| | | —— Page 2 ——— | | | | | | |
| | | - | | | | | | |
| Schedule B (Form 990) (2023 | 0) | | | Page 2 | | | | |

Name of organization

Employer identification number

| Part I Contributors | Contributors (see instructions). Use duplicate copies of Part I if addition | nal space is needed. | |
|---------------------|---|--------------------------------------|---|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| RESTRICTED | | | Person |
| | | A DECITIOTED | Payroll |
| | | \$ RESTRICTED | Noncash |
| | , | | (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | | Person |
| • | | | Payroll |
| | | \$ | Noncash |
| | | | (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | | Person |
| - | | \$ | Payroll |
| | - | | Noncash |
| | | | (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | | Person |
| - | | • | Payroll |
| | | \$_ | Noncash |
| | | | (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | | Person |
| • | | • | Payroll |
| | | \$ | Noncash |
| | | | (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | | Person |
| - | | | Payroll |
| | | \$ | Noncash |
| | | | (Complete Part II for noncash contributions.) |
| | | | Schedule B (Form 990) (202 |
| | Page 3 —— | | |
| chedule B (Fo | rm 990) (2023) | | Page |
| ame of organization | ation FRICT NEIGHBORHOOD | Employer identification | on number |
| enter Inc | | 94-2684271 | |
| Part II No | uncash Property (see instructions). Use duplicate copies of Part II if additional space is needed | (c) | (4) |
| No. from Part I | (b) Description of noncash property given | FMV (or estimate) (See instructions) | (d) Date received |

| | | | <u> </u> | \$ | <u> </u> |
|---------------------------|--|---|------------------------------|-------------------------------------|----------------------------|
| (a) No. from Part I | (b) Description of noncash | property given | | (c) or estimate) nstructions) | (d) Date received |
| - | | | | \$_ | |
| (a) No. from Part I | (b) Description of noncash | property given | | (c) or estimate) nstructions) | (d) Date received |
| - | | | | \$_ | |
| (a) No. from Part I | (b) Description of noncash | property given | | (c) or estimate) nstructions) | (d) Date received |
| - | | | | \$_ | |
| (a) No. from Part I | (b) Description of noncash property given | | | (c) or estimate) nstructions) | (d) Date received |
| - | | | | \$ | |
| (a) No. from Part I | (b) Description of noncash | property given | | (c) or estimate) nstructions) | (d) Date received |
| - | | | | \$_ | |
| | | | | | Schedule B (Form 990) (202 |
| | | Page 4 ———— | | | |
| Schedule | B (Form 990) (2023) | | | | Page |
| Name of or | rganization D DISTRICT NEIGHBORHOOD | | | | tification number |
| Center Inc Part III | Exclusively religious, charitable, etc., con than \$1,000 for the year from any one con organizations completing Part III, enter th | tributor. Complete columns (a) e total of exclusively religious, | through (e) charitable, e | and the followi | ng line entry. For |
| | the year. (Enter this information once. See Use duplicate copies of Part III if additional s | | | | |
| (a) No. from Part I | the year. (Enter this information once. See Use duplicate copies of Part III if additional s | | | (d) Descrip | otion of how gift is held |
| No. from | the year. (Enter this information once. See Use duplicate copies of Part III if additional s | pace is needed. | | (d) Descrip | otion of how gift is held |
| No. from | the year. (Enter this information once. See Use duplicate copies of Part III if additional s | (c) Use of gift (e) Transfer of gift | | (d) Descrip | |
| No. from | the year. (Enter this information once. See Use duplicate copies of Part III if additional s (b) Purpose of gift | (c) Use of gift (e) Transfer of gift | | | |
| No. from | the year. (Enter this information once. See Use duplicate copies of Part III if additional s (b) Purpose of gift Transferee's name, address, and | (c) Use of gift (e) Transfer of gift | | p of transferor to | |
| No. from Part I | the year. (Enter this information once. See Use duplicate copies of Part III if additional s (b) Purpose of gift Transferee's name, address, and | (c) Use of gift (e) Transfer of gift ZIP 4 | | p of transferor to | transferee |

(c) llee of nift

(h) Purnose of aift

(d) Description of how aift is held

| 2/25, 10:22 AN Part I | (S): 3: pood of girl | _ | ood Center Inc - Full Filin | g - Nonprofit Explorer - Pr | oPublica |
|---------------------------------|-----------------------------------|----------------------|-----------------------------|-----------------------------|------------------------|
| | Transferee's name, address, and 2 | | Transfer of gift Relatio | onship of transferor to tr | ransferee |
| (a) . from | (b) Purpose of gift | | c) Use of gift | (d) Descripti | on of how gift is held |
| | Transferee's name, address, and 2 | (e <u>.</u> ZIP 4 | Transfer of gift Relatio | onship of transferor to ti | ransferee |
| | | | | Sched | dule B (Form 990) (20 |
| Additiona | al Data | | | ſ | Return to Form |

Software ID: 23017517 Software Version: 2023v6.0 (Form 990)

efile Public Visual Render

ObjectId: 202510699349300531 - Submission: 2025-03-10

TIN: 94-2684271

SCHEDULE D

Supplemental Financial Statements

OMB No. 1545-0047

Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

| | tment of the Treasury | ► Attach to For instance For i | | rmation | Open to Public Inspection |
|-------|------------------------------------|---|--|--------------------|---------------------------|
| | me of the organ | | ductions and the latest info | | entification number |
| RIC | HMOND DISTRICT Nater Inc | | | 1 | |
| | | izations Maintaining Donor Advised Funds | or Other Similar Funds | 94-2684271 | |
| 1 (1 | | ete if the organization answered "Yes" on Form | | or Accounts. | |
| | • | (a) | Donor advised funds | (b) Fund | s and other accounts |
| 1 | Total number at | end of year | | | |
| 2 | Aggregate value | e of contributions to (during year) | | | |
| 3 | Aggregate value | e of grants from (during year) | | | |
| 4 | Aggregate value | e at end of year | | | |
| 5 | | ration inform all donors and donor advisors in writing property, subject to the organization's exclusive legal | | | the |
| 6 | charitable purpo | cation inform all grantees, donors, and donor advisors oses and not for the benefit of the donor or donor adv?? | visor, or for any other purpose of | | |
| Pai | | rvation Easements. ete if the organization answered "Yes" on Form | 990, Part IV, line 7. | | |
| 1 | | conservation easements held by the organization (che | | | |
| | Preservation | ion of land for public use (e.g., recreation or education | n) Preservation of ar | historically imp | ortant land area |
| | Protection | n of natural habitat | Preservation of a | certified historic | structure |
| | | ion of open space | | | |
| 2 | | 2a through 2d if the organization held a qualified con | servation contribution in the fo | rm of a conserva | ation |
| _ | | ne last day of the tax year. | servation contribution in the re | | it the End of the Year |
| а | Total number of | f conservation easements | | 2a | |
| b | Total acreage re | estricted by conservation easements | | 2b | |
| c | Number of cons | servation easements on a certified historic structure in | cluded in (a) | 2c | |
| d | | servation easements included in (c) acquired after July re listed in the National Register | / 25, 2006, and not on a | 2d | |
| 3 | Number of constax year | servation easements modified, transferred, released, | extinguished, or terminated by | the organization | during the |
| 4 | Number of state | es where property subject to conservation easement | is located > | | |
| 5 | | nization have a written policy regarding the periodic mnt of the conservation easements it holds? | | of violations, | ☐ Yes ☐ No |
| 6 | Staff and volunt | iteer hours devoted to monitoring, inspecting, handlin | g of violations, and enforcing c | onservation ease | ements during the year |
| 7 | Amount of expe | enses incurred in monitoring, inspecting, handling of v | violations, and enforcing conser | vation easemen | ts during the year |
| 8 | | servation easement reported on line 2(d) above satisf 0(h)(4)(B)(ii)? | | 70(h)(4)(B)(i) | ☐ Yes ☐ No |
| 9 | balance sheet, a | escribe how the organization reports conservation ease and include, if applicable, the text of the footnote to t n's accounting for conservation easements. | | | |
| Par | | izations Maintaining Collections of Art, His ete if the organization answered "Yes" on Form | | ner Similar As | ssets. |
| 1a | If the organizat historical treasu | tion elected, as permitted under FASB ASC 958, not to ures, or other similar assets held for public exhibition, ext of the footnote to its financial statements that des | report in its revenue statement education, or research in furth | | |
| b | historical treasu | tion elected, as permitted under FASB ASC 958, to repures, or other similar assets held for public exhibition, ints relating to these items: | | | |
| (| (i) Revenue includ | ded on Form 990, Part VIII, line 1 | | > \$ | |
| (i | ii)Assets included | d in Form 990, Part X | | > \$ | |
| 2 | If the organizat | tion received or held works of art, historical treasures ints required to be reported under FASB ASC 958 relat | , or other similar assets for fina | | de the |
| а | Revenue include | led on Form 990, Part VIII, line 1 | | > \$ | |
| b | Assets included | d in Form 990, Part X · · · · · · · · · · · · · · · · · · | | > \$ | |
| For F | | uction Act Notice, see the Instructions for Form | | | edule D (Form 990) 2022 |

| - 1 | ٦- | - | _ | - |
|-----|----|-----|--------|---|
| - 1 | - | 111 | \sim | |

| Sche | dule D | (Form 990) 2022 | | | | | | | | | | | Page 2 |
|--------|------------------|---|---------------------|-------------------------|----------------|------------------------------------|---------|-----------|------------|--------------|----------------|-----------|---------|
| Part | III | Organizations Ma | aintaining Col | lections o | of Art, His | torical T | reası | ıres, o | r Other | Similar A | ssets (cont | inued) | |
| 3 | | the organization's acquicheck all that apply): | uisition, accessior | n, and other | records, ch | eck any of | the fo | llowing 1 | that are a | significant | use of its col | ection | |
| а | | Public exhibition | | | | d | Loan | or exch | ange prog | grams | | | |
| b | | Scholarly research | | | | e 🗌 | Othe | r | | | | | |
| С | | Preservation for future | e generations | | | | | | | | | | |
| 4 | Provid Part X | de a description of the o | organization's col | ections and | explain how | they furt | her the | e organiz | zation's e | xempt purpo | ose in | | |
| 5 | | g the year, did the orga s to be sold to raise fun | | | | | | | | | Yes | | lo |
| Par | t IV | Escrow and Custo Complete if the org line 21. | | | on Form 9 | 990, Part | IV, lir | ne 9, oi | reporte | d an amou | ınt on Form | 990, | Part X, |
| 1a | | e organization an agent led on Form 990, Part X | | | | | | | | | ☐ Yes | | lo |
| b | If "Ye | es," explain the arrange | ment in Part XIII | and comple | ete the follow | ing table: | | | | | mount | | _ |
| С | Begin | ning balance | | | | | | | 1c | | | | |
| d | Additi | ions during the year . | | | | | | | 1d | | | | |
| е | Distri | butions during the year | • | | | | | | 1e | | | | _ |
| f | Endin | g balance | | | | | | | 1f | | | | _ |
| 2a | Did th | ne organization include | an amount on Fo | rm 990, Par | t X, line 21, | for escrov | v or cu | stodial a | account li | ability? | ☐ Yes | | lo |
| b | If "Ye | s," explain the arrange | ment in Part XIII. | Check here | e if the expla | nation has | s been | provide | d in Part | XIII | | | |
| Pa | rt V | Endowment Fund | | | | | | | | | | | |
| | | Complete if the org | ganization answ | ered "Yes (a) Currer | | 990, Part (b) Prior yea | | | ears back | (d) Three ye | ears hack (e) | Four yea | rs hack |
| 1a | Beginn | ing of year balance . | | (u) carre | , ca. , | , 2 , , c. | | (•) , | caro back | (2) | iaro sucit (C) | . ou. 700 | - Buck |
| b | Contrib | outions | | | | | | | | | | | |
| С | Net inv | estment earnings, gain | s, and losses | | | | | | | | | | |
| d | Grants | or scholarships | | | | | | | | | | | |
| | | expenditures for facilitie | es | | | | | | | | | | |
| f | Admini | strative expenses . | | | | | | | | | | | |
| g | End of | year balance | | | | | | | | | | | |
| 2 a | | de the estimated percer I designated or quasi-er | - | ent year end | l balance (lir | ie 1g, colu | ımn (a |)) held a | is: | | | | |
| b | Perma | anent endowment 🕨 | | | | | | | | | | | |
| С | Term | endowment 🕨 | | | | | | | | | | | |
| | The p | ercentages on lines 2a, | | ld equal 100 |)%. | | | | | | | | |
| 3а | | nere endowment funds nization by: | not in the posses | sion of the | organization | that are h | ield an | d admin | istered fo | or the | | Yes | No |
| | _ | nrelated organizations | | | | | | | | | 3a(i) | 163 | 110 |
| | | elated organizations | | | | | | | | | 3a(ii) | | |
| b | If "Ye | s" on 3a(ii), are the rel | ated organization | s listed as r | equired on S | Schedule R | l? . | | | | 3b | | |
| 4 | Descr | ibe in Part XIII the inte | | | n's endowme | ent funds. | | | | | | | |
| Par | t VI | Land, Buildings, | | | II a.a. Faa. (| 000 Deut | T\ / 1: | 11. | C F | 000 Da | | , | |
| | Descri | Complete if the org | (a) Cost or oth | | (b) Cost or o | | | | | depreciation | | ook valu | 2 |
| | . 30011 | , p. op o. c, | (investme | | | (| , | | | | (=, 5, | | |
| 1a | Land | | | | | | | | | | | | |
| | | gs | | | | | | | | | | | |
| | | old improvements | | | | 5 | 41,853 | | | 415,416 | | | 126,437 |
| | | nent | | | | 1 | 81,835 | | | 8,981 | | | 172,854 |
| | | | | | | | | | | | | | |
| _ | | lines 1a through 1e. (C | Column (d) must e | qual Form ! | 990, Part X, | column (B |), line | 10(c).) | | • | | | 299,291 |
| | | | | | | • | | • | • | Sch | edule D (Fo | orm 99 | 0) 202 |

Schedule D (Form 990) 2022 Page **3**

| Complete if the organization answered "Yes" on Form 990, F (a) Description of security or category | (b) | IIIle 110.See Fol | (c) Method of valuation: |
|--|---------------|-------------------|--|
| (including name of security) | Book value | | t or end-of-year market value |
| (1) Financial derivatives | | | |
| (2) Closely-held equity interests | | | |
| (A) | | | |
| (B) | | | |
| (C) | | | |
| (D) | | | |
| (E) | | | |
| (F) | | | |
| (G) | | | |
| (H) | | | |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) | • | | |
| Part VIII Investments - Program Related. Complete if the organization answered 'Yes' on Form 990, F | Part IV, | line 11c. See Fo | rm 990, Part X, line 13. |
| (a) Description of investment | | (b) Book value | (c) Method of valuation: Cost or end-of-year market value |
| (1) | | | |
| (2) | | | |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| (9) | | | |
| Total. (Column (b) must equal Form 990, Part X, col.(B) line 13.) | Þ | | |
| Part IX Other Assets. Complete if the organization answered 'Yes' on Form 990, Part IX | art IV, li | ine 11d. See Fo | |
| (a) Description | | | (b) Book value |
| (2) | | | |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| (9) | | | |
| Total. (Column (b) must equal Form 990, Part X, col.(B) line 15.) | | | • |
| Part X Other Liabilities. Complete if the organization answered 'Yes' on Form 990, Part Yes' on Form 990, Part Ye | art IV/ I | ine 11e or 11f S | |
| Complete in the disparing and record in the office of the control | 11 | | J J. J. I WILL MY IIIIC 251 |

lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

| Return Reference | Explanation |
|--|------------------------|
| Part XI, Line 2d: Other revenue amounts included in F/S but not included on form 990 | EVENT EXPENSES \$86850 |
| Part XII, Line 2d: Other expenses and losses per audited F/S | event expenses \$86850 |

Schedule D (Form 990) 2022

Additional Data Return to Form

Software ID: 23017517 **Software Version:** 2023v6.0

efile Public Visual Render

ObjectId: 202510699349300531 - Submission: 2025-03-10

TIN: 94-2684271 OMB No. 1545-0047

SCHEDULE G (Form 990)

Supplemental Information Regarding

| Depar Interna | tment of the Treasury | Co | Func mplete if the organizat organizat Go to www. | 2023 Open to Public Inspection | | | | | | | |
|--|---|---|--|-------------------------------------|---|---|-------------|---|---|--|--|
| RICH | e of the organization IMOND DISTRICT NEI | GHBORHC | OD | | | | | Employer identification number | | | |
| Part I Fundraising Activities. Complete if the organization answered "Yes" on Form | | | | | | 94-2684271 | | | | | |
| Pa | | _ | ties. Complete if re not required t | - | | | orm 990, | , Part IV, line : | 17. | | |
| 1 | Indicate whether the | ne organization raised funds through any of the following activities. Check all that apply. | | | | | | | | | |
| а | ☐ Mail solicitations | | | | | | | | | | |
| b | ☐ Internet and ema | ail solicitat | cions | | f | Solicitation of gov | ernment o | grants | | | |
| c | Phone solicitation | าร | | | g | Special fundraisin | g events | | | | |
| d | ☐ In-person solicita | ations | | | | | | | | | |
| 2a b | or key employees lis | ted in For | m 990, Part VII) or | entity in | connectio | ridual (including officers, n with professional fund pursuant to agreements | raising sei | rvices? | es V No | | |
| D | to be compensated a | at least \$5 | ,000 by the organi | zation. | u. u.55.5) | | | | | | |
| (i) N | lame and address of i or entity (fundraise | | (ii) Activity | fundrai custo cont contrib | Did ser have ody or rol of outions? | (iv) Gross receipts from activity | or refundra | nount paid to etained by) aiser listed in col. (i) | (vi) Amount paid to (or retained by) organization | | |
| | | | | Yes | No | | | | | | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
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| | | | | 1 | | | | | | | |
| | | | | | | | | | | | |
| Tota | | the organ | ization is registers | d or licens | ed to soli | cit contributions or has | neen notifi | ied it is evennt | from registration or | | |
| | icensing. | | | a or licens | | | | | | | |
| For F | Paperwork Reduction A | ct Notice, | see the Instructions | for Form | 990 or 990 | D-EZ. Cat. No | 50083H | s | chedule G (Form 990) 2023 | | |
| Sche | dule G (Form 990) 20 | 23 | | | —— Pa | ge 2 —————— | | | Page 2 | | |

Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more Part II than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

| 5/12/2 | , | Richmond District Neighborh | - | | n ublica |
|----------------|---|---|--|--|--|
| | | (a)Event #1 Wine Westside (event type) | (b) Event #2 (event type) | (c)Other events (total number) | (d) Total events (add col. (a) through col. (c)) |
| Revenue | | (event type) | (evene type) | (total name) | |
| | 1 Gross receipts | 125,448 | | | 125,448 |
| | 2 Less: Contributions | 108,357 | | | 108,357 |
| | 3 Gross income (line 1 minus line 2) | 17,091 | | | 17,091 |
| s | 4 Cash prizes | | | | |
| Expenses | 6 Rent/facility costs | | | | |
| Δ. | 7 Food and beverages | | | | |
| Direct | 8 Entertainment | | | | |
| ā | 9 Other direct expenses | 86,850 | | | 86,850 |
| | 11 Net income summary. Subtract line 10 | | | | -69,759 |
| Pai | rt III Gaming. Complete if the org | | s" on Form 990, Part I | V, line 19, or reported | • |
| Revenue | on Form 990-EZ, line 6a. | (a) Bingo | (b) Pull tabs/Instant bingo/progressive bingo | (c) Other gaming | (d) Total gaming (add col. (a) through col.(c)) |
| SS | 1 Gross revenue | | | | |
| 8 | 2 Cash prizes | | | | |
| xpense | | | | | |
| rect Expenses | 2 Cash prizes | | | | |
| Direct Expense | 2 Cash prizes | | | | |
| Direct Expense | 2 Cash prizes | ☐ Yes %☐ No | Yes %No | ☐ Yes %☐ No | |
| Direct Expense | 2 Cash prizes | No chrough 5 in column (d) | □ No | □ No | |
| d a b | 2 Cash prizes | No through 5 in column (d) t line 7 from line 1, colum ion conducts gaming activi aming activities in each of | No | No | |
| 9 a b | 2 Cash prizes | through 5 in column (d) t line 7 from line 1, column ion conducts gaming activities in each of censes revoked, suspended | No n (d) | No | ☐ Yes ☐ No |

| Sche | dule G (Form 990) 2023 | | | | Page 3 |
|---------|---|--|---|-------------------|---------------|
| 11 | Does the organization conduct | gaming activities with nonmembers | 5? | · · □ Yes | □No |
| 12 | Is the organization a grantor, be formed to administer charitable | | member of a partnership or other entity | · · · · · · · Yes | |
| 13 | Indicate the percentage of gam | ing activity conducted in: | | | □ 140 |
| а | The organization's facility . | | | 13a | % |
| b | An outside facility | | | 13b | % |
| 14 | Enter the name and address of | the person who prepares the organ | nization's gaming/special events books and reco | ords: | |
| | Name • | | | | |
| 15a | Does the organization have a co | | m the organization receives gaming | | |
| b | | aming revenue received by the organised by the third party \triangleright \$ | anization 🕨 \$ and the | | |
| С | If "Yes," enter name and address | ss of the third party: | | | |
| | Name | | | | |
| | Address | | | | |
| 16 | Name | ı ▶ \$ | | | |
| | Description of services provided | ı - | | | |
| | ☐ Director/officer | Employee | ☐ Independent contractor | | |
| 17 a | Mandatory distributions: Is the organization required uncretain the state gaming license | | stributions from the gaming proceeds to | · · □ Yes | □No |
| b | | ns required under state law distribupt activities during the tax year | ited to other exempt organizations or spent \$ | | _ 140 |
| Par | | | ions required by Part I, line 2b, columns (icable. Also provide any additional inform | | |
| | Return Reference | | Explanation | | |
| | | - | Schedule | e G (Form 990) 2 | 023 |
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Software ID: 23017517 **Software Version:** 2023v6.0

efile Public Visual Render ObjectId: 202510699349300531 - Submission: 2025-03-10 TIN: 94-2684271 Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing. OMB No. 1545-0047 Schedule I Grants and Other Assistance to Organizations, (Form 990) Governments and Individuals in the United States Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. ► Attach to Form 990. Open to Public Department of the Treasury Internal Revenue Service Inspection Go to www.irs.gov/Form990 for the latest information. Employer identification number RICHMOND DISTRICT NEIGHBORHOOD 94-2684271 Center Inc **General Information on Grants and Assistance** 1 Yes ☐ No Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (f) Method of valuation (h) Purpose of grant (e) Amount of non-(q) Description of organization grant (book, FMV, appraisal, other) (if applicable) noncash assistance or government (1) BERNAL HEIGHTS NEIGHBORHOOD 515 CORTLAND AVE 16,500 94-2536500 Capacity Building Grant SAN FRANCISCO, CA 94110 (2) GOOD SAMARITAN 94-3154078 20,000 Capacity Building Grant Resource CTR 1294 POTRERO AVE SAN FRANCISCO, CA 94110 (3) Southwest Community 94-3297348 13,000 0 Capacity Building Grant Corp 446 Randolph St San Francisco, CA 94102 (4) TELEGRAPH HILL NEIGHBORHOOD 94-1167422 22,000 Capacity Building Grant 660 LOMBARD ST SAN FRANCISCO, CA 2 4 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table Enter total number of other organizations listed in the line 1 table Ω For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat. No. 50055P Schedule I (Form 990) 2023 Page 2 -Schedule I (Form 990) 2023 Page 2 Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed (a) Type of grant or assistance (b) Number of (c) Amount of (d) Amount of (e) Method of valuation (book (f) Description of noncash assistance recipients cash grant noncash assistance FMV, appraisal, other) (1) (2) (3) (4) (5) (6) (7) Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. Grantmaker's Description of How RDNC MONITORS THE ORGANIZATION'S ACTIVITIES TO ENSURE THAT THE OGANIZATION IS IN COMPLIANCE WITH THE REQUIRMENTS OF THE GRANT AS AWARDED. Grants are Used Schedule I (Form 990) 2023

Additional Data Return to Form

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efile Public Visual Render ObjectId: 202510699349300531 - Submission: 2025-03-10 TIN: 94-2684271 Compensation Information OMB No. 1545-0047 Schedule J (Form 990) For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990. Department of the Treasury Go to www.irs.gov/Form990 for instructions and the latest information. Internal Revenue Service Name of the organization RICHMOND DISTRICT NEIGHBORHOOD Employer identification number 94-2684271 Part I **Questions Regarding Compensation** Yes No Check the appropiate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax idemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e.g., maid, chauffeur, chef) If any of the boxes on Line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain . 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all 2 directors, trustees, officers, including the CEO/Executive Director, regarding the items checked on Line 1a? . Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Compensation committee Written employment contract Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: Receive a severance payment or change-of-control payment? . No Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b No Participate in, or receive payment from, an equity-based compensation arrangement?.. Nο 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: No Any related organization? . 5b No If "Yes," on line 5a or 5b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: No 6a Any related organization? 6b No If "Yes," on line 6a or 6b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III 7 No Were any amounts reported on Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe No If "Res" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat. No. 50053T Schedule J (Form 990) 2023 Page 2 Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual (A) Name and Title (B) Breakdown of W-2, 1099-MISC compensation, (C) Retirement (D) Nontaxable (E) Total of and/or 1099-NEC and other benefits (B)(i)-(D) deferred column (B) (i) Base (iii) Other (ii) reported as compensation compensation Bonus & incentive

(F) Compensation in reportable compensation deferred on prior Form 990 compensation 1 Dennis David CFO 195,000 8,394 203,394 (i) (ii) -------------------------2 Michelle Cusano 207,185 10,563 (i) 217,748 -------------------(ii) --------

| /12/25, 10:22 AM | Richmone | d District N | leighborhood Cent | er Inc - Full Fili | ng - Nonprofit | Explorer - ProPub | lica |
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| | | | Page 3 | | | | |
| Schedule J (Form 990) 2023 | | | | | | | Page 3 |
| Part III Supplemental Informatio | n | | | | | | |
| Provide the information, explanation, or descr | iptions required for Part I, lin | es 1a, 1b, 3, | 4a, 4b, 4c, 5a, 5b, 6a, 6l | o, 7, and 8, and for | Part II. Also compl | ete this part for any add | litional information. |
| Return Reference | | | | Explanation | | | |
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 Software Version:
 2023v6.0

SCHEDULE M

(Form 990)

efile Public Visual Render

ObjectId: 202510699349300531 - Submission: 2025-03-10

Noncash Contributions

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

TIN: 94-2684271

OMB No. 1545-0047

▶ Attach to Form 990.

► Go to <u>www.irs.gov/Form990</u> for the latest information. **Open to Public**

Department of the Treasury Inspection Internal Revenue Service Name of the organization **Employer identification number** RICHMOND DISTRICT NEIGHBORHOOD Center Inc 94-2684271 Part I Types of Property (d) (a) (b) (c) Check if Number of contributions or Noncash contribution Method of determining items contributed amounts reported on noncash contribution amounts applicable Form 990, Part VIII, line 1g Art—Works of art . . Art—Historical treasures Art—Fractional interests Books and publications Clothing and household aoods 6 Cars and other vehicles . . Boats and planes 8 Intellectual property . . . Securities—Publicly traded . 10 Securities—Closely held stock . Securities—Partnership, LLC, or trust interests 12 Securities-Miscellaneous . . Qualified conservation contribution—Historic structures Qualified conservation contribution—Other . 15 Real estate—Residential . Real estate—Commercial . . 16 Real estate—Other . . . Χ 985,663 FMV 17 Collectibles 18 Χ 2,444,422 FMV 19 Food inventory . . . Drugs and medical supplies . 20 Taxidermy 21 Historical artifacts . . . 22 23 Scientific specimens . . 24 Archeological artifacts . 14,307 FMV Auction Items 36 25 27 29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt 30a No **b** If "Yes," describe the arrangement in Part II. Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 31 No 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

b If "Yes," describe in Part II.

describe in Part II.

Cat. No. 512271

Schedule M (Form 990) (2023)

32a

Page 2 -

If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,

Page 2 Schedule M (Form 990) (2023)

No

5/12/25, 10:22 AM

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Return Reference Explanation

Schedule M (Form 990) (2023)

Additional Data Return to Form

Software ID: 23017517 **Software Version:** 2023v6.0

efile Public Visual Render

ObjectId: 202510699349300531 - Submission: 2025-03-10

TIN: 94-2684271OMB No. 1545-0047

SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on

Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2023

Open to Public Inspection

Name of the organization RICHMOND DISTRICT NEIGHBORHOOD Center Inc Employer identification number

94-2684271

| Return Reference | Explanation |
|---|--|
| Form 990, Part III, Line 4d | OTHER PROGRAM SERVICES 4: Community Programs RDNCs Community Programs address issues of food security, wellness, and community engagement. Our food security programming provides fresh groceries to 1,000 low-income seniors and families every week at three pantries and through a Home Delivered Grocery program. Our community engagement programming provides opportunities for the community and local merchants to get together to share and learn about resources and connect with each other to strengthen the neighborhood, through the Richmond Community Coalition, One Richmond initiative, and events and community workshops on topics from city transportation to housing. In addition, RDNC is home to tenant organizations that broaden the scope of services that RDNC provides to the community. These include Cross Cultural Family Center's childcare program and Community Music Center's sliding-scale music lessons. OTHER PROGRAM SERVICES 5: Fiscally-Sponsored Projects RDNC serves as the fiscal sponsor for the following:San Francisco Neighborhood Centers Together (SFNCT) - SFNCT is a network for the city's Neighborhood Centers. Neighborhood Centers are anchor institutions that provide programs and services, and build connections between residents, community and neighborhood groups, schools, faith-based groups, merchants, and local public agencies. The SFNCT provides peer support, coaching and training to the Neighborhood Centers. |
| Form 990, Part VI, Section B, Line 11b | THE AUDIT COMMITTEE OF THE BOARD OF DIRECTORS REVIEWS THE 990. |
| Form 990, Part VI, Section B, Line 12c | Board members sign a statement which affirms receipt of the conflict of interest policy; that they have read and understand the policy, and agrees to comply with the policy. |
| Form 990, Part VI, Section B, Line 15a | THE BOARD'S EXECUTIVE COMMITTEE MEETS WITH THE EXECUTIVE DIRECTOR ANNUALLY, SPECIFICALLY FOR REVIEW OF PERFORMANCE AND SETTING OF COMPENSATION. THE Executive COMMITTEE BASES COMPENSATION IN PART ON COMPARABILITY DATA FOR EXECUTIVE DIRECTORS IN THE San Francisco BAY AREA. |
| Form 990, Part VI, Section C, Line 19 | UPON REQUEST |

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Cat. No. 51056K

Schedule O (Form 990) 2023

Additional Data

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